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Part II

Department of Labor

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

Alabama: AL81–1295	Oct. 9, 1981.
Idaho: ID 81–5157	Oct. 9, 1981.
Iowa:	
IA81–4094	Nov. 27, 1981.
IA81–4095	Nov. 27, 1981.
IA81–4096	Nov. 27, 1981.
Louisiana:	
LA81–4084	Nov. 6, 1981.
LA81–4085	Nov. 6, 1981.
LA81–4086	Nov. 6, 1981.
Missouri:	
MO81–4058	July 24, 1981.
MO81–4055	July 10, 1981.
MO81–4059	July 24, 1981.
MO81–4063	July 24, 1981.
MO81–4061	July 24, 1981.
MO81–4062	July 24, 1981.
New York: NY81–3034	June 5, 1981.
Oregon: OR81–5127	July 6, 1981.
Pennsylvania:	
PA81–3068	Sept. 25, 1981.
PA81–3069	Sept. 25, 1981.
PA81–3073	Oct. 2, 1981.
Texas:	
TX81–4030	May 8, 1981.
TX81–4075	Oct. 2, 1981.
TX81–4074	Oct. 2, 1981.
TX81–4076	Oct. 2, 1981.
TX81–4079	Oct. 2, 1981.
TX81–4083	Nov. 6, 1981.
Utah: UT81–5156	Oct. 2, 1981.
Washington: WA81–5163	Dec. 4, 1981.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

Ohio:	
OH81-2010 (OH81-2068)	Mar. 21, 1980.
OH81-2020 (OH81-2066)	May 1, 1981.
OH81-2025 (OH81-2067)	May 22, 1981.
Pennsylvania: PA80-3060 (PA81-3090)	Oct. 10, 1980.
Tennessee: TN81-1170 (TN81-1314)	Jan. 6, 1981.
Virginia:	
VA80-3005 (VA81-3095)	Apr. 4, 1980.
VA80-3052 (VA81-3093)	Aug. 15, 1980.
VA80-3053 (VA81-3094)	Sept. 5, 1980.
VA80-3092 (VA81-3092)	Sept. 5, 1980.

Signed at Washington, D.C., this 11th day of December 1981.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

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Modification Page 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION AL81-1295 - Modification #1 (46 FR 50222 - October 9, 1981)					
Montgomery County, Alabama Building Construction					
ADD:					
ELECTRICIANS	$10.85	.55	3%		5%
DECISION NO. ID81-5157 - Mod. #2 (46 FR 50223 - October 9, 1981)					
Statewide Idaho					
CHANGE:					
ELECTRICIANS:					
Area 2:					
Electricians	15.05	1.00	3% + 1.00		1%
Cable Splicers	16.44	1.00	3% + 1.00		1%
ROOFERS:					
Area 2:					
Roofers and Kettlemen	13.80	.95	.45		.05
Roofers working with Coal Tar and Pitch Product	15.80	.95	.45		.05
SHEET METAL WORKERS:					
Area 1	18.26	3%+.83	1.70		.20
Area 2	15.61	.83	.96		.16

Modification Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. IA81-4094 - MOD. #2 (46 FR 58019 - November 27, 1981)					
Polk County, Iowa					
CHANGE:					
Building, Water Treatment Plants & Sewage Disposal Plants Construction:					
Sheet metal workers	$14.55	1.15	1.20		.14
DECISION NO. IA81-4095 - MOD. #1 (46 FR 58022 - November 27, 1981)					
Webster County, Iowa					
CHANGE:					
Building, Water Treatment Plants & Sewage Disposal Plants Construction:					
Sheet metal workers	14.55	1.15	1.20		.14
DECISION NO. IA81-4096 - MOD. #1 (46 FR 58023 - November 27, 1981)					
Woodbury County, Iowa					
CHANGE:					
Carpenters:					
Carpenters & drywall hangers	13.58	1.00	.90		.04
Millwrights & piledrivermen	14.08	1.00	.90		.04
Lathers	13.58	1.00	.90		.04
Roofers:					
Roofers	10.81	1.14			
Kettlemen	9.43	1.14			

Modification Page 3

DECISION NO. LA81-4084 - MOD. #3 (46 FR 55203 - November 6, 1981) Bossier, Caddo & Calcasieu Parishes, Louisiana	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Carpenters:					
Bossier & Caddo Pars.:					
Carpenters	$12.00	.75	.55		.06
Millwrights	12.75	.75	.55		.06
Piledrivermen	12.25	.75	.55		.06
Laborers:					
Calcasieu Parish:					
Group 1	10.10	.30	.40		.05
Group 2	10.20	.30	.40		.05
Group 3	10.25	.30	.40		.05
Group 4	10.35	.30	.40		.05
Group 5	11.06	.30	.40		.05
Group 6	10.62	.30	.40		.05
Group 7	10.46	.30	.40		.05
Group 8	10.15	.30	.40		.05
Lathers:					
Bossier & Caddo Pars.	12.50	.75	.55		.06
Calcasieu Parish	13.81	.85	.48		.07
Painters:					
Bossier & Caddo Pars.:					
Painters, tape & float, vinyl & paperhangers	11.00	.75	.30		.05
Plasterers:					
Bossier & Caddo Pars.	11.25	.70			
DECISION NO. LA81-4085 - MOD. #2 (46 FR 55206 - November 6, 1981) Allen, Beauregard, Bossier, Caddo, Calcasieu, Cameron, Jefferson, Jefferson Davis Orleans, Plaquemines, St. Bernard & St Charles Parishes, Louisiana					
CHANGE:					
Painters - Zone 4	11.00	.75	.30		.05
Plumbers & pipefitters:					
Zone 1	14.60	.75	1.00		.10

Modification Page 4

DECISION NO. LA81-4086 - MOD. #3 (46 FR 55189 - November 6, 1981) Statewide Louisiana	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Carpenters:					
Zone 8:					
Carpenters & soft floor layers	$12.00	.75	.55		.06
Millwrights	12.75	.75	.55		.06
Piledrivermen	12.25	.75	.55		.06
Laborers:					
Zone 2 - Group 1	8.12	.30	.35		.05
Group 2	8.32	.30	.35		.05
Zone 3 - Group 1	10.10	.30	.40		.05
Group 2	10.20	.30	.40		.05
Group 3	10.25	.30	.40		.05
Group 4	11.06	.30	.40		.05
Group 5	10.62	.30	.40		.05
Group 6	10.46	.30	.40		.05
Group 7	10.15	.30	.40		.05
Group 8	10.35	.30	.40		.05
Zone 8 - Group 1	7.51	.30	.35		.05
Group 2	7.71	.30	.35		.05
Group 3	7.76	.30	.35		.05
Group 4	7.81	.30	.35		.05
Group 5	8.16	.30	.35		.05
Lathers - Zone 8	12.50	.75	.50		.06
Painters:					
Zone 6 - Painters, tape & float, vinyl & paperhangers	11.00	.75	.30		.05
Plasterers - Zone 7	11.25	.70			
Plumbers & pipefitters:					
Zone 1	14.60	.75	1.00		.10

Modification Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #MO81-4058 - Mod. #1 (46 FR 38266 - July 24, 1981) Pettis and Saline Counties, Missouri					
Change:					
Asbestos workers	$16.49	1.05	1.50		.05
Electricians (Pettis County):					
Contracts not exceeding 2000 man hours	15.18	.69	3%+1.00	7%	.12
Contracts exceeding 2000 man hours	16.18	.69	3%+1.00	7%	.12
Electricians(Saline County):					
Contracts not exceeding 2000 man hours	14.58	.69	3%+1.00	7%	.12
Contracts exceeding 2000 man hours	16.18	.69	3%+1.00	7%	.12
Glaziers	13.53	.90	1.34	17.14%	.05
Ironworkers	14.00	.80	1.50	1.00	.10
Pipefitters	16.24	.87	1.60		.10
Plumbers	16.16	1.20	1.30		.15
Roofers	14.13	.87	1.00		.14
Sheet metal workers	15.42	.75	1.44		.17
Marble & tile setters	15.20	5%	5%		
Terrazzo finishers	12.67				
Terrazzo base machine operator	13.02				
DECISION #MO81-4055 - Mod. #1 (46 FR 35884 - July 10, 1981 Pulaski County, Missouri					
Change:					
Asbestos workers	$15.67	.50	1.25		.04
Boilermakers	15.12	1.375	1.15		.05
Electricians:					
Electricians	15.04	.47	3%+1.00	6%	.02
Cable splicers	15.44	.47	3%+1.00	6%	.02
Ironworkers structural, ornamental, reinforcing	14.725	.80	1.05		.06

Modification Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #MO81-4059 - Mod. #1 (46 FR 38268 - July 24, 1981) Greene County, Missouri					
Change:					
Asbestos workers	$15.67	.50	1.25		.04
Electricians:					
Electricians	14.55	.47	3%+1.00	6%	.02
Cable splicers	14.95	.47	3%+1.00	6%	.02
Elevator Constructors:	15.425	1.345	.95	8%+a	.035
Elevator constructors	15.425	1.345	.95	8%+a	.035
Elevator constructors helpers	70%JR	1.345	.95	8%+a	.035
Sheet metal workers	13.27	.75	.96		
Terrazzo workers finishers:					
Terrazzo finishers	12.67				
Base machine operator	13.02				
Omit:					
Glaziers:					
Outside	10.00				
Inside	7.38				
Add:					
Glaziers	14.10			b	
Footnote: b-1 Paid Holiday					
DECISION #MO81-4063 - Mod. #1 (46 FR 38269 - July 24, 1981) Cole County, Missouri					
Change:					
Elevator Constructors:					
Elevator constructors	$14.19	1.345	1.085	3%+a	.035
Elevator constructors helpers	70%JR	1.345	1.085	3%+a	.035
Ironworkers	14.725	.80	1.05		.06
Roofers	13.80		.35	.30	
Omit:					
Roofers in coal tar pitch	11.70		.35	.30	

Modification Page 7

DECISION #MO81-4061 - Mod. #1
(46 FR 38273 - July 24, 1981)
Boone, Cooper, and Howard Counties, Missouri

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Asbestos workers	$16.49	1.05	1.50		.05
Electricians:					
Cooper County:					
Electricians (contracts exceeding 2000 man hours)	16.18	.69	3%+1.00	7%	.12
Electricians (contracts not exceeding 2000 man hours)	14.58	.69	3%+1.00	7%	.12
Elevator constructors:					
Cooper & Howard Counties					
Elevator constructors	15.425	1.345	.95	3%+a	.035
Elevator constructors helpers	70%	1.345	.95	3%+a	.035
Boone County					
Elevator constructors	14.19	1.345	1.085	3%+a	.035
Elevator constructors helpers	70%	1.345	1.085	3%+a	.035
Glaziers:					
Cooper and Howard Counties	13.53	.90	1.34	17.14%	.05
Ironworkers:					
Cooper & Howard Counties	14.00	.80	1.50	1.00	.10
Boone County	14.725	.80	1.05		.06
Painters:					
Boone & Howard County:					
Brush	12.20		.20		
Spray, structural steel, sandblasting	12.70		.20		
	13.80		.35	.30	
Roofers					
Omit:					
Roofers in coal tar pitch	11.70		.35	.30	

Modification Page 8

DECISION #MO81-4062 - Mod. #1
(46 FR 38263 - July 24, 1981)
Jasper, McDonald, and Newton Counties, Missouri

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Asbestos workers	$15.67	.50	1.25		.04
Bricklayers & stonemasons	13.00	.60	.85		
Carpenters:					
Carpenters & lathers	11.42	.60	.50		
Millwrights & piledrivermen	11.67	.60	.50		
Electricians:					
Electricians	12.26	.65	3%+1.00	5%	.01
Cable splicers	12.61	.65	3%+1.00	5%	.01
Elevator constructors:					
Elevator constructors	15.425	1.345	.95	8%+a	.035
Elevator constructors helpers	70%JR	1.345	.95	8%+a	.035
Glaziers	12.94				
Laborers:					
Group 1	9.40	.60	.60		.10
Group 2	9.65	.60	.60		.10
Group 3	9.80	.60	.60		.10
Line Construction:					
Lineman	16.56	.45	3%+.25		½%
Lineman operators	15.77	.45	3%+.25		½%
Groundman	10.59	.45	3%+.25		½%
Groundman, powderman	11.47	.45	3%+.25		½%
Plumbers & pipefitters	12.72	1.05	1.00		.08
Painters:					
Brush, roller, tapers, floor tile & carpet layers, and paperhangers	11.77		.50		
	12.27		.50		
Spray					

Modification Page 9

DECISION NO. NY81-3034 - Mod #2
(46 FR 30271 June 5, 1981)
Oneida County, New York

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
BOILERMAKERS	16.53	1.275	1.653		.04
ELEVATOR CONSTRUCTORS	14.48	1.345	1.085	b+c	.035
ELEVATOR CONSTRUCTORS HELPER	10.14	1.345	1.085	b+c	.035
ELEVATOR CONSTRUCTORS HELPER PROBATIONARY	7.24				
PAINTERS					
Twps. of Florence, Camden, Vienna, Annsville, Verona, Vernon, Augusta, Rome City, Ava, Western, Floyd, Boonville, & Steuben					
Brush & Roll	12.28	.80	.85		
Steel, Working with picks, Bosun Chair, Window Jacks, Swing Stage, Safety Belts, Steeple Jack, Spray, Sandblasting, Steamcleaning, Epoxy, Bridge & Hydro-blasting	13.11	.80	.85		
Paperhangers, Vinyl Hanger and Tapers	12.98	.80	.85		
Metalizing	14.88	.80	.85		
LABORERS: HEAVY & HIGHWAY CONSTRUCTION					
Remainder of County					
CLASS A	8.74	1.50	1.45	a	
CLASS B	8.94	1.50	1.45	a	
CLASS C	9.14	1.50	1.45	a	
CLASS D	9.34	1.50	1.45	a	

Modification Page 10

DECISION NO. OR81-5127 - Mod #6
(46 FR 35019 - July 6, 1981)
Statewide Oregon

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ASBESTOS WORKERS	$19.58	.82	1.49		.14
BOILERMAKERS	18.01	1.30	1.25	1.00	.04
ELECTRICIANS:					
Area 1:					
Electricians	14.55	1.00	3% + 1.00		1%
Cable Splicers	15.94	1.00	3% + 1.00		1%
MASON TENDERS: (Including Tenders of Plasterers, Bricklayers, Tile and Marble Setters, Terrazzo Workers, Topping for Cement Finishers and Mortar Mixers)	14.22	1.10	1.40		.10
PAINTERS:					
Area 2:					
Brush	13.73	1.05	1.25	.60	.09
Spray	14.28	1.05	1.25	.60	.09
Bridges, High Work over 50' (Brush)	14.63	1.05	1.25	.60	.09
Bridges, High Work over 50' (Spray)	15.18	1.05	1.25	.60	.09
Drywall Tapers	15.48	1.05	1.00		.06
PLUMBERS:					
Area 3	19.89	1.09	1.65	1.75	.12
Area 7	19.94	1.25	1.80		.07
ROOFERS:					
Area 4	13.80	.95	.45		.05
SHEET METAL WORKERS:					
Area 1	17.95	3% + 1.08	1.93	1.00	.12
Area 2	15.61	.83	.96		.16
Area 3	18.26	3% + .83	1.70		.20
SOFT FLOOR LAYERS:					
Area 2	12.37	.69	.50		

Modification Page 11

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. PA81-3068 MOD. NO. 2 (46 FR 47403 - September 25, 1981) Lebanon County, Pennsylvania					
CHANGE:					
Cement Masons:					
West of Rte. 501	$12.10	.90	.90		
Electricians:					
That portion of Lebanon County which extends South and East of Interstate Route 81	13.09	.65	3%+.67		½%
Plasterers:					
West of Rte. 501	10.83	.90	.90		.01
Plumbers & Steamfitters:					
East of Route 501	16.08	1.10	1.40		.14
West of Route 501	13.80	1.02	1.00		.11
DECISION NO. PA81-3069 MOD. NO. 2 (46 FR 47401 - September 25, 1981) Berks County, Pennsylvania					
CHANGE:					
Electricians:					
Herford, Longswamp & Washington Twps., portion of Maxatawney Twp., east of Sacony Creek	14.05	.70	3%+.80		.04
Marion, Tulpehocken and Bethel Twps.	13.09	.65	3%+.67		½%
Plumbers	16.08	1.10	1.40		.14
Sheet Metal Workers	13.51	1.63	1.18		.23
Steamfitters	15.61	.95	2.05		.11
DECISION NO. PA81-3073 MOD. NO. 1 (46 FR 48853 - October 2, 1981) Northumberland County, Pennsylvania					
CHANGE:					
Asbestos Workers	$13.83	.80	.90		.01
Plumbers	13.80	1.02	1.00		.11
Roofers:					
Composition					
Remainder of County	12.05	1.00	1.10		

Modification Page 12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. TX81-4030 - MOD. #6 (46 FR 25984 - May 8, 1981) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos., Texas					
CHANGE:					
Ironworkers:					
Zone 1	$13.00	.80	1.65		.15
Zone 2	12.425	.55	1.70		.10
DECISION NO. TX81-4075 - MOD. #3 (46 FR 48863 - October 2, 1981) Galveston & Harris Cos., Texas					
CHANGE:					
Electricians:					
Galveston County:					
Electricians	16.10	.90	10%+.31		.08
Cable splicers	17.10	.90	10%+.31		.08
Painters:					
East Harris County:					
Group 1	16.23				
Group 2	16.585				
Group 3	16.325				
Group 4	16.48				
Group 5	16.625				
Group 6	16.89				
DECISION NO. TX81-4074 - MOD. #4 (46 FR 48861 - October 2, 1981) Travis County, Texas					
CHANGE:					
Electricians & cable splicers	14.30	.80	8%		.8%

Modification Page 13

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO.TX81-4076 - MOD. #3 (46 FR 48857 - October 2, 1981) Brazos County, Texas					
CHANGE:					
Laborers:					
Group 1	$ 6.30	.57	.41		.02
Group 2	6.40	.57	.41		.02
Group 3	6.50	.57	.41		.02
Group 4	6.45	.57	.41		.02
Group 5	6.55	.57	.41		.02
Group 6	6.70	.57	.41		.02
DECISION NO. TX81-4079 - MOD. #2 (46 FR 48867 - October 2, 1981) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Texas					
CHANGE:					
Building Construction:					
Electricians:					
Zone 2:					
Electricians & cable splicers	14.30	.80	8%		.8%
DECISION NO. TX81-4083 - MOD. #2 (46 FR 55213 - November 6, 1981) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos., Texas					
CHANGE:					
Laborers:					
Zone 1 - Group 1	9.135	.275	.50		
Group 2	9.385	.275	.50		
Plasterers:					
Zone 1	13.75	.50	1.50		.04
Ironworkers:					
Zone 2	12.425	.55	1.70		.10

Modification Page 14

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. UT81-5156 - Mod. #3 (46 FR 48870 - October 2, 1981) Statewide, Utah					
Change:					
Sheet Metal Workers	$17.75	$1.15	$1.50		.12
Omit:					
Power Equipment Operators:					
Steel Erection					
Group 3: Instrumentman					
DECISION NO. WA81-5163 - Mod. #1 (46 FR 59457 - December 4, 1981) Statewide Washington					
CHANGE:					
ELECTRICIANS:					
Area 6:					
Electricians	$19.50	.90	3% +2.00	5%	.02
Cable Splicers	21.45	.90	3% +2.00	5%	.02
Area 8:					
Electricians	20.55	.90	3% +1.95		.08
Cable Splicers	22.61	.90	3% +1.95		.08
ROOFERS:					
Area 4:					
Roofers; Waterproofers	16.20	.95	1.37		.10
Slate and Tile Roofers	16.45	.95	1.37		.10
SHEET METAL WORKERS:					
Area 1	18.26	3%+.83	1.70		.20
SOFT FLOOR LAYERS:					
Area 2	14.07	.68	1.10	1.21	
Area 5	16.08	.83	1.50		1%
Area 7	13.91	.83	1.50		1%

SUPERSEDEAS DECISION

STATE: OHIO
COUNTIES: *SEE BELOW
DECISION NO.: OH81-2068
DATE: Date of Publication
Supersedes Decision No. OH80-2010, dated March 21, 1980 in 45 FR 18653
DESCRIPTION OF WORK: Residential Construction Consisting of Single Family homes and apartments up to and including 4 stories

*ALLEN, AUGLAIZE, HARDIN, MERCER, PAULDING, PUTNAM & VAN WERT

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING MECHANICS	$7.86				
BRICKLAYERS; Blocklayers	8.54				
CARPENTERS	6.77				
CEMENT MASONS	7.23				
DRYWALL HANGERS	7.57				
ELECTRICIANS	6.87				
LABORERS	5.62				
PAINTERS	7.13				
PLUMBERS	7.64				
ROOFERS	7.08				
SHEET METAL WORKERS	6.69				
SOFT FLOOR LAYERS; Carpet Layers	6.55				
TILE SETTERS	6.55				
POWER EQUIPMENT OPERATORS:					
Backhoes	7.73				
Bulldozers	8.22				
Front End Loaders	7.00				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: OHIO
COUNTIES: *SEE BELOW
DECISION NO.: OH81-2066
DATE: Date of Publication
Supersedes Decision No. OH81-2020, dated May 1, 1981 in 46 FR 24859
DESCRIPTION OF WORK: Building Construction Projects (Does not include single family homes and apartments up to and including 4 stories)

*ADAMS, ALLEN, ASHLAND, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, & WYANDOT

ASBESTOS WORKERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, BROWN, BUTLER (Twps. of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne), CLERMONT, HAMILTON, HIGHLAND, & WARREN (Twps. of Deerfield, Hamilton, Harlan, Salem, Union, & Washington) COS.	$15.46	1.15	1.75		.02
ALLEN, DEFIANCE, MERCER, PAULDING, VAN WERT, & WILLIAMS COS.	15.90	.65	1.45		
ASHLAND, COSHOCTON, HOLMES, MEDINA, RICHLAND, TUSCARAWAS, & WAYNE COS.	16.10	.70	1.30		.04
AUGLAIZE, BUTLER (Middletown & Vic.), CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, & WARREN (Twps. of Clear Creek, Franklin, Massie, Turtle Creek, & Wayne) COS.	13.65	.55	1.57		.02
BELMONT, JEFFERSON, & MONROE COS.	15.06	1.00	2.27		
CARROLL, COLUMBIANA, & HARRISON COS.	15.64	.65	1.75		.02
CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, UNION, & VINTON COS.	15.67	.85	.90		.02

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ERIE (E½), GEAUGA, & HURON COS.	$ 16.29	.99	1.25		
ERIE (W½), FULTON, HANCOCK, HENRY, OTTAWA, PUTNAM, SANDUSKY, SENECA, WOOD & WYANDOT COS.	16.85	.70	1.70		.02
GALLIA, JACKSON, LAWRENCE, MEIGS, PIKE, SCIOTO, & WASHINGTON COS.	15.60	.60	1.10		.03
BOILERMAKERS					
ADAMS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, & WARREN COS.	12.50	1.275	1.20	2.00	.04
ALLEN, ASHLAND, AUGLAIZE, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, KNOX, LOGAN, MARION, MERCER, MORROW, OTTAWA, PAULDING, PUTNAM, RICHLAND, SANDUSKY, SENECA, SHELBY, UNION, VAN WERT, WILLIAMS, WOOD, & WYANDOT COS.	17.90	1.275	1.50		.28
BELMONT, MONROE, & WASHINGTON COS.	14.50	1.275	1.20		.04
CARROLL, COSHOCTON, GEAUGA, HARRISON, HOLMES, MEDINA, TUSCARAWAS, & WAYNE COS.	15.755	1.275	1.50		.03
COLUMBIANA & JEFFERSON COS.	14.93	5%	7% +1.12		.02
BRICKLAYERS; CAULKERS; CLEANERS; POINTERS; & STONEMASONS					
ADAMS & SCIOTO COS.	15.07		.50		.05
ALLEN, AUGLAIZE, MERCER & VAN WERT COS.	13.19	.90	.95		.02

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE (Except Milton & Chippewa Twps.), & WYANDOT (Except Crawford, Ridge, Richland & Tymochtee Twps.) COS.	$13.63	.90	2.00		.04
BELMONT, JEFFERSON (Warren & Mt. Pleasant Twps. & Village of Dillonvale), & MONROE COS.	13.77	.80	1.10		.02
BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE (Dixon, Israel, Lanier, Somers & Gratis Twps.) & WARREN COS.	16.445	.80	.45		.02
CARROLL, COLUMBIANA (Twps. of Knox, Butler, West, & Hanover), & TUSCARAWAS COS.	14.44	1.05	1.05		.02
CHAMPAIGN, CLARK, & LOGAN COS.	12.94	1.00	1.35		.08
CLINTON & HIGHLAND COS.	12.00				
COLUMBIANA (East Liverpool, Wayne, Franklin, Madison, St. Clair, & Yellow Creek Twps.), & JEFFERSON (Brush Creek & Saline Twps.) COS.	13.55	.90	1.00		
COLUMBIANA (Center, Elk Run, Fairfield, Middleton, New Waterford, Perry, Salem & Unity Twps.) CO.	14.695	1.00	1.25		.02
COSHOCTON, FAIRFIELD, GUERNSEY, HOCKING, KNOX, LICKING, MORGAN, MUSKINGUM, & PERRY COS.	13.00	1.30	1.85		.10
DARKE, MIAMI, & SHELBY COS.	13.60	1.00	1.35		.08
DEFIANCE, FULTON (Except Fulton, Amboy & Swan Creek Twps.), HENRY (Except Monroe, Barlow, Liberty, Washington, Richfield, Marion & Damascus Twps. & that part of Harrison outside city limits of City of Napolean), PAULDING, PUTNAM, & WILLIAMS COS.	15.22	1.06	1.00		
DELAWARE, FRANKLIN, MADISON, PICKAWAY, & UNION COS.	15.09	.90	1.50		.10

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twps.), & WYANDOT (Tymochtee, Crawford, Ridge, & Richland Twps.) COS. & ISLAND OF LAKE ERIE NORTH OF SANDUSKY	$14.34	.90	1.90		.02
FAYETTE, PIKE, & ROSS COS.	14.96		.50		.05
FULTON (Fulton, Amboy, & Swan Creek Twps.), HENRY (Washington, Damascus, Richfield, Bartlow, Liberty, Harrison, Monroe, & Marion Twps.), & WOOD (Ross, Perrysbury, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson, & Grand Rapids Twps.) COS.	16.135	1.06	1.90		.03
GALLIA & MEIGS COS.	14.90	.70			
GEAUGA CO.	16.72	.90	1.15		a
GREENE, MONTGOMERY, & PREBLE (Except Dixon, Israel, Lanier, Somers, & Gratis Twps.) COS.	13.60	1.00	1.35		.08
HARRISON, JEFFERSON (Except Mt. Pleasant, Warren, Brush Creek, & Salineville Twps. & village of Dillonvale) COS.	14.03	.90	.50		.03
JACKSON & VINTON COS.	13.85	.90	.80		.05
LAWRENCE CO.	13.65		.50		.05
MEDINA (Hinckley, Granger, Brunswick, Medina, Liverpool, Montville, & York Twps.) CO.	15.97	1.31	1.33		.10
MEDINA (Wadsworth, Guilford, Westfield, Lafayette, & Sharon Twps.), & WAYNE (Milton & Chippewa Twps.) COS.	15.52	1.17	1.05		
MEDINA (Litchfield, Chatham, Harrisville, Homer, & Spencer Twps.) CO.	16.45		.80	b	.01
NOBLE (Brookfield, Noble, Center, Sharon, Olive, Enoch, Stock, Elk & Jackson Twps.) & WASHINGTON COS.	14.00	.70	.50		.05

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS					
ADAMS, FAYETTE, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, ROSS, & SCIOTO COS.	$14.19	.80	1.50		.05
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT, & WYANDOT COS.	13.92	.90	1.25		.04
ASHLAND, CRAWFORD, ERIE, HANCOCK (City of Fostoria), HURON, OTTAWA, RICHLAND, SANDUSKY, SENECA, & WOOD (City of Fostoria) COS.	15.37	.90	1.25	c	.08
BELMONT, COLUMBIANA, HARRISON, JEFFERSON, & MONROE COS.	13.83	1.04	1.50		.05
BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, & WARREN COS.	15.80	.90	1.10		.075
CARROLL, TUSCARAWAS, & WAYNE COS.	12.63	.70	.80		.02
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	13.90	1.25	1.65		.07
DEFIANCE, HENRY, PAULDING, & WILLIAMS COS.	15.76	1.06	.75		
FULTON, HANCOCK (Except city of Fostoria), & WOOD (Except city of Fostoria) COS.	15.90	1.06	1.25		.10
GEAUGA COUNTY	15.67	1.20	1.85		.09
HOCKING, VINTON, & WASHINGTON COS.	13.90	.60	.70		.04
MEDINA COUNTY	15.35	.75	1.50		.04
CEMENT MASONS					
ADAMS, LAWRENCE (Except Fayette, Union & Rome Twps.), PIKE & SCIOTO COS.	15.86		.60		.05
ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, & VAN WERT COS.	12.25	.70	.75		.05
ASHLAND, CRAWFORD, MARION, MORROW, RICHLAND, & WYANDOT (Exclu. Tymochtee, Crawford, Ridge, & Richland Twps.) COS.	12.60	.80	1.25		.05

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BELMONT, HARRISON, & JEFFERSON COS.	$ 14.13	.65			.03
BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, & WARREN COS.	15.43	1.10	1.15		.30
CARROLL & TUSCARAWAS COS.	14.44	1.05	1.05		.02
CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	13.83	.80	1.00		
COLUMBIANA CO.	14.80	.80	1.00		.05
DEFIANCE, PAULDING, & WILLIAMS COS.	14.40	.80	1.40		
DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HOCKING, KNOX, LICKING, MADISON, MORGAN, MUSKINGUM, PERRY, PICKAWAY, ROSS, & UNION COS.	12.15	.70	1.25		.05
ERIE, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twps.), WYANDOT (Tymochtee, Crawford, Ridge & Richland Twps.) COS. & THE ISLAND OF LAKE ERIE N. OF SANDUSKY	14.34	.90	1.80		.02
FULTON, HANCOCK, HENRY, PUTNAM, & WOOD (Exclu. Perry & Bloom Twps.) COS.	14.50	.70	1.40		.02
GALLIA & MEIGS COS.	14.90	.70			
GEAUGA CO.	16.72	.90	1.15		a
HOLMES, & WAYNE (Except Milton & Chippewa Twps.) COS.	14.48		2.00		.04
JACKSON & VINTON COS.	13.85	.90	.80		.05
LAWRENCE (Fayette, Union, & Rome Twps.) CO.	13.65		.50		.05
MEDINA (Litchfield, Chatham, Homer, Harrisville, & Spencer Twps.) CO.	16.45		.80	b	.01
MEDINA (Except Litchfield, Chatham, Homer, Harrisville & Spencer Twps.) CO.	15.19	.70	1.00		.02
MONROE, NOBLE, & WASHINGTON COS.	12.26	.80	1.25		.03

DECISION NO. OH81-2066

ELECTRICIANS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, JACKSON (Bloomfield, Franklin, Hamilton, Jefferson, Lick, Madison, & Scioto Twps.), PIKE (Camp Creek, Marion, Newton, Scioto, & Sunfish), & SCIOTO COS.	$15.48	.50	3%+1.00	1.00	.04
ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT, WYANDOT (Crawford, Jackson, Marseil, Mifflin, Ridgeland, Ridge & Salem Twps.) COS.	13.70	1.10	3%+.43		.04
ASHLAND, CRAWFORD, HURON (New Haven, Richmond, Ripley & Greenwich Twps.), KNOX (Liberty, Clinton, Union, Howard, Monroe, Middlesburg, Morris, Wayne, Berlin, Pike, Brown & Jefferson Twps.), MARION, MORROW, RICHLAND, & WYANDOT (Sycamore, Crane, Eden, Pitt & Antrim Twps.) COS.	16.03	.60	3%+.72		.1%
BELMONT COUNTY	14.66	.50	3%+1.25	1.50	.04
BROWN, CLERMONT, & HAMILTON COS.:					
Up to & Incl. 18 mi. radius of Hamilton Co. Court House, Cincinnati	16.70	.85	3%+1.00		½%
Over 18 mi. radius up to & Incl. 21 mi. radius of Hamilton Co. Court House, Cincinnati	17.00	.85	3%+1.00		½%
Over 21 mi. radius up to & Incl. 25 mi. radius of Hamilton Co. Court House, Cincinnati	17.10	.85	3%+1.00		½%
Over 25 mi. radius of Hamilton Co. Court House, Cincinnati	17.25	.85	3%+1.00		½%
BUTLER, & WARREN (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, & Washington Twps.) COS.	16.55	1.00	3%+1.00		½%
CARROLL (N ½ incl. Fox, Harrison, Rose & Washington Twps.), COLUMBIANA (Knox Twp.), HOLMES, TUSCARAWAS (N. of Auburn, Clay, Rush, & York Twps.), & WAYNE (S. of Baughman, Chester, Green & Wayne Twps.) COS.	15.70	1.00	3%+1.00		.3%

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARROLL (S ½ Exclu. Fox, Harrison, Rose & Washington Twps.), HARRISON, & JEFFERSON COS.	$15.50	8%	17%	10%	½%
CHAMPAIGN, CLARK, & MADISON (Pike, Paint, Somerford, Union, & Stokes Twps.) COS.	13.34	.75	3%+1.00		.04
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & WARREN (Twps. of Wayne, Clear Creek, & Franklin Twps.) COS.:					
Electrical Communications Installers within 11 mi. radius of 3rd & Main Street, Dayton	15.63	.75	3%+1.00		.5%
Electrical Communications Installers beyond 11 mi. radius of 3rd & Main Street, Dayton	15.86	.75	3%+1.00		.5%
COLUMBIANA (Center, Elk Run, Franklin, Hanover, Liverpool, Madison, Middleton, St. Clair, Washington, Wayne, West & Yellow Creek Twps.) CO.	13.30	2.00	3%+.53		.09
COLUMBIANA (Butler, Fairfield, Perry, Salem, & Unity Twps.) CO.	16.09	1.00	11%		.5%
COSHOCTON, GUERNSEY, KNOX (Clay, Jackson, Morgan, Miller, Milford, Hilliard, Butler, Harrison, Pleasant, & College Twps.), LICKING, MUSKINGUM, PERRY, & TUSCARAWAS (Auburn, York, Jefferson, Clay, Rush, Oxford, Washington, Salem, Perry & Bucks Twps.) COS.	14.70	.70	3%+1.02		.03
DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.	17.40	.85	3%+.95		.3%
DELAWARE, FAIRFIELD, FRANKLIN, MADISON (Canaan, Darby, Deer Creek, Fairfield, Jefferson, Monroe, Oak Run, Pleasant & Range Twps.), PICKAWAY (Darby, Circleville, Harrison, Jackson, Madison, Monroe, Washington, Muhlenberg, Scioto & Walnut Twps.), & UNION COS.	14.00	.50	3%+1.02		.06

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ERIE & HURON (Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarkfield, Norwick, Greenfield, Fairfield, Fitchville, & New London Twps.) COS.	$16.05	.98	3%		.1%
FAYETTE, HIGHLAND, HOCKING, JACKSON (Coal, Jackson, Liberty, Milton, & Washington Twps.), PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek, & Wayne Twps.), PIKE (Except Camp Creek, Marion, Newton, Scioto, Sunfish & Union Twps.), ROSS, & VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland, & Swan Twps.) COS.					
GALLIA CO.	15.80	.70	3%		.06
GEAUGA (Russell, Chester, & Bainbridge Twps.) CO.	16.22	.50	3%+1.00	1.00	.04
GEAUGA (Auburn, Middlefield, Parkman & Troy Twps.) CO.	16.84	1.10	3%+.59		.06
GEAUGA (Rem. of Co.) CO.	16.62	1.00	9%		.702%
LAWRENCE CO.	16.98	.85	3%+.70		.2%
MEDINA (Litchfield, & Liverpool Twps.) CO.	15.72	.50	3%+1.00	1.00	.04
MEDINA (Rem. of Co.) & WAYNE (N½) COS.	16.75	.85	3%+1.00		.1%
MEIGS, MONROE, MORGAN, NOBLE, VINTON (Brown, Knox, Madison, Vinton, & Wilkesville Twps.), & WASHINGTON COS.	16.67	.74	3%+.84		.2%
ELEVATOR CONSTRUCTORS	14.90	.50	3%+1.25	1.75	.04
ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, & WARREN COS.:					
Elevator Constructors	15.65	1.345	.95	d&c	.035
Helpers	70%JR	1.345	.95	d&c	.035
Helpers (Prob.)	50%JR				

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ALLEN, AUGLAIZE, DEFIANCE, MERCER, PAULDING, PUTNAM, VAN WERT, & WILLIAMS COS.:					
Elevator Constructors	$13.535	1.195	.95	d&e	.035
Helpers	70%JR	1.195	.95	d&e	.035
Helpers (Prob.)	50%JR				
ASHLAND, CHAMPAIGN, CLARK, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN, HOCKING, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, SHELBY, TUSCARAWAS, UNION, & VINTON COS.:					
Elevator Constructors	15.77	1.345	.95	d&e	.035
Helpers	70%JR	1.345	.95	d&e	.035
Helpers (Prob.)	50%JR				
BELMONT, CARROLL, GUERNSEY, HARRISON, JEFFERSON, MONROE, NOBLE, & WASHINGTON COS.:					
Elevator Constructors	13.91	1.345	1.085	d&e	.035
Helpers	70%JR	1.345	1.085	d&e	.035
Helpers (Prob.)	50%JR				
COLUMBIANA COUNTY:					
Elevator Constructors	14.61	1.345	.95	d&e	.035
Helpers	70%JR	1.345	.95	d&e	.035
Helpers (Prob.)	50%JR				
ERIE, GEAUGA, & HURON COS.:					
Elevator Constructors	16.13	1.345	.95	d&e	.035
Helpers	70%JR	1.345	.95	d&e	.035
Helpers (Prob.)	50%JR				
FULTON, HANCOCK, HENRY, OTTAWA, SANDUSKY, SENECA, WOOD, & WYANDOT COS.:					
Elevator Constructors	16.57	1.345	1.085	d&e	.035
Helpers	70%JR	1.345	1.085	d&e	.035
Helpers (Prob.)	50%JR				
GALLIA, JACKSON, LAWRENCE, MEIGS, PIKE, & SCIOTO COS.:					
Elevator Constructors	15.57	1.345	.95	d&e	.035
Helpers	70%JR	1.345	.95	d&e	.035
Helpers (Prob.)	50%JR				

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MEDINA & WAYNE COS.:					
Elevator Constructors	15.645	1.345	.95	d&e	.035
Helpers	70%JR	1.345	.95	d&e	.035
Helpers (Prob.)	50%JR				
GLAZIERS					
ADAMS, BROWN, BUTLER (Hamilton & Vic.), CLERMONT, CLINTON (S½), HAMILTON, HIGHLAND (S. Part), & WARREN (Lebanon & South) COS.	$14.10		.60		.01
ALLEN, AUGLAIZE, HANCOCK, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY (N. Part), VAN WERT, & WYANDOT (Western Part) COS.	11.00		.90		
ASHLAND, CRAWFORD, HURON (S½), KNOX, MARION, RICHLAND & WYANDOT (E. Part) COS.:					
Outside Replacement	12.08	.50			.01
Outside All Other Work	12.58	.50			.01
BUTLER (Exclu. Hamilton & Vic.), CHAMPAIGN, CLARK, CLINTON (N½), DARKE, FAYETTE (W½), GREENE, HIGHLAND (N. Part), MIAMI, MONTGOMERY, PREBLE, SHELBY (S. Part), WARREN (N. of Lebanon) COS.	13.28		1.00	f	.01
CARROLL, COSHOCTON, HOLMES, MEDINA (S½), TUSCARAWAS, & WAYNE COS.	14.08	1.21	1.17	.20	.01
COLUMBIANA COUNTY	14.36	1.00	1.50		
DEFIANCE, ERIE (NW Tip to Rte. #4), FULTON, HENRY, OTTAWA, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.	15.89	.85	1.10		.02
DELAWARE, FAIRFIELD, FAYETTE (E½), FRANKLIN, HOCKING, JACKSON, LICKING, MADISON, MORGAN, MUSKINGUM, PERRY, PICKAWAY, PIKE, ROSS, UNION, & VINTON COS.	13.99		.80		.01
ERIE (Exclu. NW Tip to Rte. #4), GEAUGA, HURON (N½), & MEDINA COS.	16.28	.60	1.75		.01

DECISION NO. OH81-2066

IRONWORKERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS (E½), GALLIA, JACKSON (S½), LAWRENCE, PIKE (S½), & SCIOTO COS.:					
Up. to 10 mi. from Union Hall in Ashland, Ky.	$15.96	1.00	1.85		.01
10 to 60 mi. from Union Hall in Ashland, Ky.	16.27	1.00	1.85		.01
Over 60 mi. from Union Hall in Ashland, Ky.	18.08	1.00	1.85		.01
ADAMS (W½), BROWN, BUTLER (S½), CLERMONT, CLINTON (S. of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Exclu. E. 1/5 and portion of Co. inside lines drawn from Marshall to Lynchburg & from the N. Co. line through E. Monroe to Marshall), & WARREN (S½) COS.:					
Reinforcing	15.58	1.00	1.85		.02
Ornamental; Structural	15.03	1.00	1.85		.03
ALLEN (S½), AUGLAIZE, BUTLER (N½), CHAMPAIGN (W 2/3), CLARK (W 3/4), CLINTON (Exclu. S. of a line drawn from Blanchester to Lynchburg), DARKE, GREENE, HIGHLAND (Inside lines drawn from Marshall to Lynchburg & from the N. Co. line through E. Monroe to Marshall), LOGAN (W 2/3), MERCER (S½), MIAMI, MONTGOMERY, PREBLE, SHELBY, & WARREN (N½) COS.:					
Within 15 mi. mi. radius of Local Union Office #290	14.61	1.00	1.85		.06
Outside 15 mi. radius of Local Union Office #290	14.76	1.00	1.85		.06

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ALLEN (N½), DEFIANCE (Except Portion S. of a line drawn from where Rte. 66 meets the N. line through Independence to the E. Co. border), MERCER (N½), PAULDING, PUTNAM (Except Portion E. of a line drawn from the N. border down thru Miller City to where 696 meets the S. border), VAN WERT & WILLIAMS (Except portion E. of a line drawn from Pioneer thru Stryker to the S. border) COS.	$14.20	1.00	2.85		.04
ASHLAND, CARROLL, COSHOCTON (Exclu. Portion W. of a line beginning at N. W. Co. line going thru Walhonding & Tunnel Hill to the S. Co. line), HOLMES, RICHLAND, TUSCARAWAS, & WAYNE COS.	15.28	.80	1.20		.05
CHAMPAIGN (E 1/3), CLARK (E½), COSHOCTON (W. of a line Beg. at N.W. Co. line going through Walhonding & Tunnel Hill to the S. Co. Line), CRAWFORD (S. of Rte 30), FAYETTE, HARDIN (Except a line drawn from Roundhead to Maysville), HIGHLAND (E 1/5), HOCKING, JACKSON (N½), KNOX, LOGAN (E 1/3), MARION, MORROW, MUSKINGUM (W. of a line Starting at Adams Mill going to Adamsville & going from Adamsville thru Blue Rock to the S. Border), PERRY, PIKE (N½), ROSS, VINTON, & WYANDOT (S. of Rte. #30) COS.	15.20	1.00	2.60		.05
CRAWFORD (Area bet. lines drawn from where Hwy #598 & #30 meet thru N. Liberty to the N. Border & from said Hwy junction point due W. to the Border), DEFIANCE (S. of a line drawn from where Rte. #66 meets the N. Line thru Independence to the E. Co. Border), ERIE (W. 1/3), FULTON,					

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HANCOCK, HARDIN (N. of a line drawn from Maysville to a point 4 mi. S. of the N. line on the E. line), HENRY, HURON (W. of a line drawn from the N. Border thru Monroeville & Willard), OTTAWA, PUTNAM (E. of a line drawn from the N. Border down thru Miller City to where #696 meets the S. Border), SANDUSKY, SENECA, WILLIAMS (E. of a line drawn from Pioneer thru Stryker to the S. Border), WOOD, & WYANDOT (Area N. of Rte. #30) COS.	$16.58	1.06	1.82		.09
DELAWARE, FAIRFIELD, LICKING, MADISON, PICKAWAY, & UNION COS.	15.10	1.00	2.60		.05
COLUMBIANA (Exclu. portion E. of a line from Damascus to Highlandtown), ERIE (Exclu. W 1/3), GEAUGA (Except portion E. of a line from Austinburg to Middlefield & South), HURON (Exclu. portion W. of a line drawn from the N. Border through Monroeville & Willard), & MEDINA COS.	16.22	1.05	1.45		.08
COLUMBIANA (E. of a line from Damascus to Highlandtown), & GEAUGA (E. of a line from Austinburg to Middlefield & S.) COS.	15.26	1.00	1.30		.09
FRANKLIN CO.	14.95	1.00	2.60		.05
MEIGS, MORGAN, NOBLE, & WASHINGTON COS.	13.85	1.00	1.85		.03
BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE, & MUSKINGUM (Except portion W. of a line starting at Adams Mill going to Adamsville & going from Adamsville through Blue Rock to the S. Border) COS.	13.22	1.05	2.55	8%	.05

LATHERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AUGLAIZE, BUTLER (N½), CHAMPAIGN (W½), CLARK (W½), CLINTON (N½), FAYETTE (W½), LOGAN (W½), MERCER, & WARREN (N½) COS.	$13.39		.40		.01
BELMONT, COLUMBIANA, HARRISON, JEFFERSON, & MONROE COS.	13.83	1.04	1.30		.05
CHAMPAIGN (E½), CLARK (E½), COSHOCTON (SW½), CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE (E½), FRANKLIN, HARDIN (N½), HIGHLAND (NE Tip), HOCKING, JACKSON, KNOX, LICKING, LOGAN (E½), MADISON, MARION, MORGAN, MORROW, MUSKINGUM, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON, & WYANDOT COS.	12.45		.40		.01
CLERMONT, HAMILTON, HIGHLAND (Except NE Tip), & WARREN (S½) COS.	15.42		1.10		.075
COLUMBIANA, COSHOCTON (NE½), MEDINA, & WAYNE (NW½) COS.	13.56	.88	.50		.01
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	13.15	1.25	1.65		.07
DEFIANCE, HENRY, PAULDING, & WILLIAMS COS.	15.76	1.06	.75		
ERIE & HURON COS.	16.30				.01
FULTON, HANCOCK, OTTAWA, SANDUSKY, SENECA, & WOOD COS.	15.51	1.06	1.25		.10
GEAUGA CO.	13.38		1.50		.01
MARBLE SETTERS; TERRAZZO WORKERS; & TILE SETTERS					
ADAMS & SCIOTO COS.	15.07		.50		.05
ALLEN, AUGLAIZE, MERCER, & VAN WERT COS.:					
Tile Setters	13.19	.90	.95		.02
ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MONROW, RICHLAND, WAYNE (Except Milton & Chippewa Twps.), & WYANDOT (Except Crawford, Ridge, Richland, & Tymochtee Twps.) COS.	13.63	.90	2.00		.04
BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE (Dixon, Israel, Lanier, Somers, & Gratis Twps.), & WARREN COS.:					
Marble Setters	16.285	.80	.45		
Terrazzo Workers; & Tile Setters	16.235	.80	.45		

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARROLL & TUSCARAWAS COS.:					
Marble Setters	$13.52	1.05	1.05		
Terrazzo Workers	13.44	1.05	1.05		
Tile Setters	13.35	1.05	1.05		
CHAMPAIGN, CLARK, DARKE, GREENE, LOGAN, MIAMI, MONTGOMERY, PREBLE (Except Dixon, Israel, Lanier, Somers, & Gratis Twps.), & SHELBY COS.	12.67	1.00	.50		
CLINTON & HIGHLAND COS.	12.00				
COLUMBIANA (Center, Elk Run, Fairfield, Middleton, New Waterford, Perry, Salem & Unity Twps.) CO.	16.505				
COLUMBIANA (St. Clair, Madison, Wayne, Franklin, Washington, Yellow Creek, & Liverpool Twps.), & JEFFERSON (Brush Creek & Saline Twps.) COS.	13.55	.90	1.00		
COSHOCTON, FAIRFIELD, GUERNSEY, HOCKING, KNOX, LICKING, MORGAN, MUSKINGUM, & PERRY COS.	13.00	1.30	1.85		.10
DEFIANCE, FULTON (Except Fulton, Amboy & Swan Creek Twps.), HENRY (Except Monroe, Barlow, Liberty, Washington, Richfield, Marion & Damascus Twps. & that part of Harrison outside City limits of City of Napoleon), PAULDING, PUTNAM, & WILLIAMS COS.:					
Marble Setters	15.22	1.06	1.00		
DELAWARE, FRANKLIN, MADISON, PICKAWAY, & UNION COS.	15.45				
ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twps.), & WYANDOT (Ridge, Tymochtee, Crawford, & Richland Twps.) COS. & ISLAND OF LAKE ERIE NORTH OF SANDUSKY	14.34	.90	1.80		.02

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FULTON (Fulton, Amboy, & Swan Creek Twps.), HENRY (Washington, Damascus, Richfield, Bartlow, Liberty, Harrison, Monroe, & Marion Twps.), & WOOD (Ross, Perrysburg, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids Twps.) COS.	$16.135	1.06	1.90		.03
FULTON (Except Fulton, Amboy, & Swan Creek Twps.), & WOOD (Except Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids Twps.) COS.:					
Terrazzo Workers; & Tile Setters	17.00	1.06	.30		
GALLIA & MEIGS COS.:					
Terrazzo Workers; Tile Setters	14.90	.70			
GEAUGA CO.	16.72	.90	1.15		a
HARRISON, & JEFFERSON (Except Mt. Pleasant, Warren, Brush Creek, & Salineville Twps. & the Village of Dillonvale) COS.:					
Tile Setters	13.78	.90	.50		.03
JACKSON & VINTON COS.	13.85	.90	.80		.05
LAWRENCE CO.	13.65		.50		.05
MEDINA (Hinckley, Granger, Brunswick, Medina, Liverpool, Montville, & York Twps.) CO.:					
Marble Setters; Terrazzo Workers	15.97	1.31	1.33		.10
Tile Setters	15.905		2.25		
MEDINA (Wadsworth, Guilford, Westfield, Lafayette, & Sharon Twps.), & WAYNE (Milton & Chippewa Twps.) COS.	14.77	.91	.90		
MEDINA (Litchfield, Chatham, Homer, Harrisville, & Spencer Twps.) CO.	16.45		.80	b	.01
NOBLE (Brookfield, Noble, Creek, Sharon, Olive, Enoch, Stock, Elk, Jackson, & Jefferson Twps.) & WASHINGTON COS.:					
Marble Setters & Tile Setters	14.00	.70	.50		.05

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS' FINISHERS; TERRAZZO WORKERS' FINISHERS; & TILE SETTERS' FINISHERS					
ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, FAYETTE, GALLIA, HAMILTON, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, ROSS, SCIOTO, VINTON, WARREN, & WASHINGTON COS.:					
Finishers & Grinders	$15.35				
Marble Sanders; Polishers; Sawyers; & Waxers	15.515				
Terrazzo Base Grinders (While Operating base grinding machine)	15.77				
ALLEN, DEFIANCE, FULTON, HENRY, PAULDING, PUTNAM, WILLIAMS & WOOD (Exclu. Perry & Bloom Twps.) COS.	14.42	1.06			
ASHLAND, GEAUGA, MEDINA (Exclu. Wadsworth, Guilford, Westfield, Lafayette, & Sharon Twps.), & RICHLAND COS.:					
Marble Setters' Finishers	14.51		2.50		
Terrazzo Workers' Finishers	15.07		2.50		
Tile Setters' Finishers	15.04		2.50		
AUGLAIZE, CHAMPAIGN, CLARK, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	10.84				
CARROLL & TUSCARAWAS COS.:					
Terrazzo Workers' Finishers	12.06	1.05	1.05		
Terrazzo Grinders	12.90	1.05	1.05		
Tile Setters' Finishers	11.94	1.05	1.05		
COLUMBIANA, COSHOCTON, HARRISON, HOLMES, JEFFERSON, & WAYNE (Exclu. Milton & Chippewa Twps.) COS.	14.405				
DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY, & UNION COS.	12.65				
ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twps.), WYANDOT (Tymochtee, Crawford, Ridge, & Richland Twps.) COS. & THE ISLAND OF LAKE ERIE NORTH OF SANDUSKY	11.47	.90	1.80		.02

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MEDINA (Wadsworth, Guilford, Westfield, Lafayette, & Sharon Twps.), & WAYNE (Milton & Chippewa Twps.) COS.	$14.27	.91	.90		
MILLWRIGHTS					
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT & WYANDOT COS.	14.57	.90	1.25		.04
ASHLAND, CRAWFORD, ERIE (E. of B & O RR Tracks), GEAUGA, HURON, MEDINA, & RICHLAND COS.	15.20	1.20	2.32		.09
BELMONT, COLUMBIANA, HARRISON, JEFFERSON, & MONROE COS.	14.64	.885	8%		.05
BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, & WARREN COS.	16.44	.60	1.10		.10
CARROLL, TUSCARAWAS, & WAYNE COS.	13.16	.65	.80		.02
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	12.36	1.00	1.25		.07
DEFIANCE, ERIE (W. of B & O RR Tracks), FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.	15.90	1.06	1.25		.10
HOCKING, VINTON, & WASHINGTON COS.	14.57	.65	.55		.06
PAINTERS					
ADAMS, HIGHLAND, JACKSON, PIKE, & SCIOTO COS.:					
Brush; Exterior Bldgs. under 25 ft.; Paper or Wall covering; Taping & Washing	13.35		1.00		.03
Floor Sanding; Power Tools; Rollers; & Swing Stage	13.85		1.00		.03
Burning; Sandblasting; Spray & Steamcleaning	14.35		1.00		.03

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ALLEN, AUGLAIZE, DEFIANCE, HARDIN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, & WILLIAMS COS.:					
Brush; Drywall Taping; & Rollers	$12.05	1.06	.50		.03
Wallcovering	12.30	1.06	.50		.03
Sandblasting; Spray; & Steamcleaning	12.55	1.06	.50		.03
ASHLAND, CRAWFORD, MARION, MORROW, & RICHLAND COS.:					
Brush; Cleaner; Roller; & Washer	12.25		.80		
Drywall; Paperhanger; Pot Tender; Spray & Wall Coverer	13.00		.80		
BROWN, CLERMONT, & HAMILTON COS.:					
Brush; Paperhanging; Roller; Taping; Wallcovering; & Washing	15.65		.75		
Steamcleaning	15.80		.75		
Spray	16.15		.75		
Hopper Tender; Sandblasting; & Waterblasting	16.55		.75		
BUTLER & WARREN COS.:					
Brush; Paperhanging; Roller; Taping; Wallcovering; & Washing	13.33				
Hopper Tender; Sandblasting & Spray	14.33				
CARROLL, HOLMES, TUSCARAWAS & WAYNE COS.:					
Brush; Rollers	13.26	1.08	1.00		.02
Paperhangers	13.36	1.08	1.00		.02
Drywall	13.66	1.08	1.00		.02
Spray	13.76	1.08	1.00		.02
CHAMPAIGN, CLARK, LOGAN, & MADISON COS.:					
Brush	12.75		1.00		
Drywall Tapers & Finishers	13.10		1.00		
Spray	13.45		1.00		
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, & PREBLE COS.:					
Brush; Roller	13.21		1.00		.11
Drywall Taping & Spackling; & Wallcovering	13.56		1.00		.11
Structural Steel	13.61		1.00		.11
Cleaning; Sandblast; & Spray	13.71		1.00		.11

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COLUMBIANA CO.:					
Brush; Hydro-jet Cleaning; Paperhanging; Roller; Steamcleaning; Wallwashing; & Waterproofing	14.45	1.00	1.25		
Drywall Taping	14.60	1.00	1.25		
Open Structural Steel	14.66	1.00	1.25		
Spray	14.95	1.00	1.25		
DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, PICKAWAY, ROSS & UNION COS.:					
Drywall Sanders	13.94	.95	1.00		.02
Brush; Paperhangers; Rollers; & Wall Washing	14.19	.95	1.00		.02
Structural Steel	14.49	.95	1.00		.02
Drywall Tapers & Finishers	14.59	.95	1.00		.02
Spray	14.69	.95	1.00		.02
Sandblasting; Steam Cleaning	14.89	.95	1.00		.02
ERIE, HANCOCK, HURON, SANDUSKY, SENECA, & WYANDOT COS.:					
Old Commercial:					
Brush; Rollers; & Wash & Clean Surfaces	12.50	.70	.90	g	
Drywall & Paperhangers	12.75	.70	.90	g	
Sandblasting; & Spray	13.00	.70	.90	g	
New Commercial:					
Brush; Rollers; & Wash & Clean Surfaces	13.80	.70	.90	g	
Drywall & Paperhangers	14.05	.70	.90	g	
Sandblasting; & Spray	14.30	.70	.90	g	
FULTON, HENRY, OTTAWA, & WOOD COS.:					
Brush; Drywall Tapers & Finishers; Paperhangers; Spray & Sandblasting Pot Tenders	14.70	1.06	2.00		
Pressure Cleaning; Sandblasting & Spray	15.25	1.06	2.00		
GALLIA, LAWRENCE, MEIGS & VINTON COS.:					
Brush; Roller	11.05			h	
Drywall Tapers & Finishers; Paperhangers; Wall Washers	12.00			h	
Open Structural Steel	11.65			h	
Spray	12.15			h	

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GEAUGA CO.:					
Brush; Paperhangers & Rollers	$15.06	.97	1.60		.05
Spray	15.46	.97	1.60		.05
HOCKING CO.:					
Brush; Roller; Washing; Wall-covering; & Paperhanging	13.50				
Open Structural Steel	14.00				
Taping; Beding; Finishing & Sanding	14.25				
Spray; Sandblasting; Hopper Tender; Swing Stage; & Window Jacks	14.50				
KNOX, LICKING, MUSKINGUM, & PERRY COS.:					
Brush	11.00				
Spray	12.00				
MEDINA CO.:					
Brush; Paperhangers; & Rollers	14.65	1.07	.60		
Structural Steel; Drywall Finishers & Tapers	15.40	1.07	.60		
Spray	15.50	1.07	.60		
MONROE, MORGAN, NOBLE, & WASHINGTON COS.:					
Brush; Rollers	10.84	.60	.40		.02
Sandblasting; Spray; & Pot Tenders	11.61	.60	.40		.02
Paperhanging; Taping	10.84	.60	.40		.02
Steel	11.61	.60	.40		.02
PILEDRIVERMEN					
ADAMS, FAYETTE, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, ROSS, & SCIOTO COS.	14.19	.80	1.50		.05

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT, & WYANDOT COS.	$14.57	.90	1.25		.04
ASHLAND, CRAWFORD, ERIE (E. of B & O RR Tracks), GEAUGA, HURON, MEDINA, & RICHLAND COS.	15.50	1.20	2.02		.09
BELMONT, HARRISON, & MONROE COS.	14.55	1.04	1.50		.05
BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, & WARREN COS.	15.80	.90	1.10		.075
CARROLL, TUSCARAWAS, & WAYNE COS.	13.16	.65	.80		.02
COLUMBIANA & JEFFERSON COS.	14.05	6%	10%		½%
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	13.90	1.25	1.65		.07
DEFIANCE, ERIE (W. of B & O RR Tracks), FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS & WOOD COS.	15.90	1.06	1.25		.10
HOCKING, VINTON, & WASHINGTON COS.	14.20	.60	.70		.04
PIPEFITTERS; PLUMBERS; & STEAMFITTERS					
ADAMS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE, SCIOTO, & VINTON COS.:					
Within 10 mi. radius of Portsmouth	16.34	.95	1.00		
Over 10 and within 20 mi. radius of Portsmouth	16.59	.95	1.00		
Over 20 and within 35 mi. radius of Portsmouth	16.69	.95	1.00		
Over 35 mi. radius of Portsmouth	16.94	.95	1.00		
ALLEN, AUGLAIZE, HARDIN, MERCER, SHELBY, & VAN WERT COS.	15.75	1.10	1.05		.05
ASHLAND, CRAWFORD, ERIE, HURON, KNOX, MONROW, RICHLAND, & WYANDOT COS.	16.75	1.08	1.10		.10

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BELMONT, & MONROE (N. of Rte #78) COS.	$13.39	.75	9%	10%	.05
BROWN, CLERMONT, HAMILTON, & WARREN (S 1/3 of Co.) COS.:					
Pipefitters; Steamfitters	16.23	1.095	2.20		.08
Plumbers; Gas Fitters	16.57	1.25	1.50		.07
BUTLER (N½), & WARREN (N. of Rte. #63, exclu. Lebanon & South Lebanon) COS.	17.50	.90	1.00		.05
BUTLER (S½) & WARREN (S. of Rte. #63 to Hamilton Co. line, W. to Indiana State line, E. to Rte. #42, incl. Lebanon, S. Lebanon, & Mason) COS.	17.33	.90	1.20		.02
CARROLL (Ross, Monroe, Union, Lee, Orange, Perry, & Loudon Twps.), COSHOCTON, GUERNSEY, HOLMES, MORGAN (S. to State Rte. #78 & from McConnelsville W. on State Rte. #37 to the Perry Co. line), MUSKINGUM, NOBLE, & TUSCARAWAS COS.	17.00	1.00	.70		
CARROLL (Exclu. Ross, Monroe, Lee, Union, Orange, Perry, & Loudon Twps.), & WAYNE COS.	14.67	1.35	.70	1	.10
CHAMPAIGN, CLARK, GREENE (Ross, Cedarville, Jefferson, Ceasar Creek, & New Jasper Twps.), LOGAN, & MADISON (W. of Rte. #38, incl. city of London) COS.	15.65	1.08	1.10		.04
CLINTON, DARKE, FAYETTE, GREENE (Exclu. Miami, Cedarville, Ross, Jefferson, Ceasar Creek, & New Jasper Twps.), MIAMI, MONTGOMERY, & PREBLE COS.	15.86	1.05	1.20		.03
COLUMBIANA CO. (Exclu. Washington & Yellow Creek Twps. & Liverpool Twp. - Secs. 35 & 36 - W. of Co. Rd. #427)	15.79	1.17	.80		.05
COLUMBIANA (Washington & Yellow Creek Twps. & Liverpool Twp. - Secs. 35 & 36 - W. of Co. Rd. #427), HARRISON, & JEFFERSON COS.	15.07	1.10	2.50	1.20	.12

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.	$16.90	1.50	1.20		.12
DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON (E. of Rte. #38 not incl. city of London), MARION, PERRY, PICKAWAY, ROSS, & UNION COS.	16.84	1.15	1.05		.07
GEAUGA, & MEDINA (N. of #18, exclu. City of Medina) COS.:					
Pipefitters; Steamfitters	15.92	1.45	1.35		.10
GEAUGA, & MEDINA (N. of #18 & Smith Rd.) COS.:					
Plumbers	16.03	1.20	1.40		.02
MEDINA (S. of #18, exclu. City of Medina) CO.	15.24	.91	1.60		.05
MEIGS, MONROE (S. of Rte. #78), MORGAN (S. of Rte. #76), & WASHINGTON COS.	14.76	.78	.75		.06
PLASTERERS					
ADAMS, LAWRENCE (Except Fayette, Union & Rome Twps.), PIKE & SCIOTO COS.	15.86		.60		.05
ALLEN, AUGLAIZE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MERCER, MORGAN, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION, & VAN WERT COS.	14.84	.70	.30		.02
BELMONT, HARRISON, & JEFFERSON COS.	14.28	.55			
BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, & WARREN COS.	16.145		1.25		.02
CARROLL & TUSCARAWAS COS.	14.44	1.05	1.05		.02
CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	14.75	.80			

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COLUMBIANA CO.	$15.61	.80			.03
ERIE, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twps.), & WYANDOT (Tymochtee, Crawford, Ridge & Richland Twps.) COS. & THE ISLAND OF LAKE ERIE N. OF SANDUSKY	14.34	.90	1.80		.02
FULTON, HANCOCK, HENRY, PUTNAM & WOOD (Exclu. Perry & Bloom Twps.) COS.	18.02	.70			.01
GALLIA & MEIGS COS.	14.90	.70			
GEAUGA CO.	16.72	.90	1.15		a
HOLMES & WAYNE (Except Milton & Chippewa Twps.) COS.	14.48		2.00		.04
JACKSON & VINTON COS.	13.85	.90	.80		.05
LAWRENCE (Fayette, Union, & Rome Twps.) CO.	13.65		.50		.05
MEDINA (Litchfield, Chatham, Homer, Harrisville & Spencer Twps.) CO.	16.45		.80	b	.01
MEDINA (Except Litchfield, Chatham, Homer, Harrisville & Spencer Twps.) CO.	15.06	.70	1.00		.01
ROOFERS					
ADAMS, GALLIA, GUERNSEY, JACKSON, LAWRENCE, MEIGS, MORGAN, MUSKINGUM, NOBLE, PIKE, SCIOTO, & VINTON COS.	13.50		.65		
ALLEN, AUGLAIZE, CHAMPAIGN, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORROW, PERRY, PICKAWAY, PUTNAM, ROSS, UNION, VAN WERT, & WYANDOT COS.	16.11	.92	.65		.01
ASHLAND, CARROLL, COLUMBIANA, COSHOCTON, CRAWFORD, HOLMES, MEDINA, RICHLAND, TUSCARAWAS, & WAYNE COS.	14.89	1.47	.95		.04

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BROWN, BUTLER, CLERMONT, HAMILTON, & WARREN COS.	$16.67		1.50		.03
CLARK, CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.:					
Composition, Damp, & Waterproof	14.00	.80	1.00		
Slate, Tile & Asbestos	14.22	.80	1.00		
DEFIANCE, FULTON, HANCOCK, HENRY, PAULDING, WILLIAMS & WOOD COS.	15.95	1.06	2.00		.03
ERIE, GEAUGA, HURON, OTTAWA, SANDUSKY, & SENECA COS.	17.78	.25	.50		.05
WASHINGTON CO.	15.35		.30		.01
SHEET METAL WORKERS					
ADAMS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, & VINTON COS.	15.05	1.04+j	1.32		.16
ALLEN, AUGLAIZE, BUTLER, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT, WARREN & WYANDOT COS.	14.71	1.10+j	1.25		.19
ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, RICHLAND, TUSCARAWAS, & WAYNE COS.	15.17	.94+j	1.10		.10
BELMONT, HARRISON, JEFFERSON, & MONROE COS.	13.72	.81+j	1.10		.07
BROWN, CLERMONT, HAMILTON, & HIGHLAND COS.	16.94	1.18	.86		.08
COLUMBIANA CO.	15.14	.75	.83		.06
DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SENECA, WILLIAMS, & WOOD COS.	16.145	1.06	2.18		.075
ERIE, HURON, & SANDUSKY COS.	13.91	.85	1.20		.06
GEAUGA CO.	14.69	.90	1.68		.06
WASHINGTON CO.	12.48	.65	.60		.08

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS					
ADAMS, FAYETTE, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, ROSS, & SCIOTO COS.	$14.19	.80	1.50		.05
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT, & WYANDOT COS.	13.92	.90	1.25		.04
ASHLAND, CRAWFORD, ERIE, HURON, OTTAWA, RICHLAND, SANDUSKY, & SENECA COS. & the portion of the city of Fostoria located in HANCOCK & WOOD COS.	15.37	.90	1.25	c	.08
BELMONT, COLUMBIANA, HARRISON, JEFFERSON, & MONROE COS.	13.83	1.04	1.50		.05
BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, & WARREN COS.	11.72	.90	1.10		.075
CARROLL, TUSCARAWAS, & WAYNE COS.	12.51	.65	.80		.02
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & SHELBY COS.	12.30	1.25	1.35		.07
DEFIANCE, FULTON, HANCOCK (Except city of Fostoria), HENRY, PAULDING, WILLIAMS, & WOOD (Except city of Fostoria) COS.	15.14	1.06	1.25		.05
GEAUGA CO.	15.67	1.20	1.85		.09
HOCKING, VINTON, & WASHINGTON COS.	13.50	.60	.70		.04
MEDINA CO.	14.50	.70	2.00		k
SPRINKLER FITTERS					
GEAUGA, & MEDINA (N. of #18, exclu. City of Medina) COS.	15.92	1.45	1.35		.10
REMAINING COS..	16.11	.95	1.40		.08

DECISION NO. OH81-2066

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day

FOOTNOTES:

a. $75.00 per year
b. 2 paid holidays: C & D
c. 2 paid holidays: B & D
d. 7 paid Holidays: A through F and Day after Thanksgiving
e. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years; 6% for employee who has worked in business less than 5 years.
f. 3 paid holidays: D, E, & F
g. $50.00 per year
h. 6 paid holidays: A, C, E, F, Decoration Day, & Veterans' Day
i. 1 paid Holiday: D, providing the employee has worked 5 consecutive days before and after the holiday.
j. 3% of gross earnings to SASMI
k. $150.00 per year

DECISION NO. OH 81-2066

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, & SCIOTO COS.:					
Bottom men; Building & Construction Laborers; Carpenters' Tenders; Mason Tenders; Mortar Mixers; Pipelayers; Plasterers' Tenders; Sheeting & Shoring Men	$11.57	.75	1.30		.05
Air & Machine Driven Tool Op.; Asphalt Rakers & Smoothers; Burning & Cutting Torches; Chain saws; Form Setters; Hand Spikers & Powered Concrete Buggies	11.82	.75	1.30		.05
Gunnite Machine Op.; Gunnite Nozzlemen; Powdermen & Blasters	12.09	.75	1.30		.05
ALLEN, AUGLAIZE, MERCER, PAULDING, PUTNAM, SHELBY & VAN WERT COS.:					
Building Laborers; Laser Beam; Power Wheelbarrow or Power Buggy	10.15	.95	1.35		.05
All Machine Driven Tools (Gas, Electric, Air); Asphalt Rakers; Caisson; Cement Finishers' Tenders; Cofferdam; Demolition; Packers; Pot Tenders; Pump Man Under 4" Discharge; Spikers by Hand (Railroad); Tamper; Torch Man; Tunnel & Vibrators	10.30	.95	1.35		.05
Blaster Tender; Cylinder, Shaft; Jackhammer; Manhole Builders; Mason Tenders; Mortar Mixers; Plasterers' Tenders; Sewer Bottom Man; Sewer Pipelayer; Sewer, Water Conduit, Gas, Oil Pipeline, except Mainlines; Wagon Drill Tender; Blaster-Powderman; Gunnite Ops.; Muckers & Miners (Tunnel & Caisson) Free Air; Sandblasters; & Wagon Drill Ops.	10.45	.95	1.35		.05

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHLAND, CARROLL, COSHOCTON, CRAWFORD, DELAWARE, HANCOCK, HARDIN, HOLMES, KNOX, MARION, MORROW, RICHLAND, SENECA, TUSCARAWAS, WAYNE, & WYANDOT COS.:					
ZONE 1: Carroll, Coshocton, Holmes, Tuscarawas, & Wayne Cos.					
ZONE 2: Delaware, Hancock, Hardin, Marion, & Seneca Cos.					
ZONE 3: Ashland, Crawford, Knox, Morrow, & Richland Cos.					
GROUP 1: Building & Construction Laborers; Carpenters' Tenders; Concrete Handler; Finisher Tenders; Guard Rail Erector; & Tool Cribmen:					
Zone 1	$10.66	.75	1.10		.05
Zone 2	11.86	.95	1.35		.05
Zone 3	11.46	.95	1.35		.05
GROUP 2: Air & Power Driven Tools; Bottom Men; Burner on Demolition; Caisson Worker; Cofferdam Worker; Creosote Worker; Form Setter; Hod Carrier; Laser Beam Setup Men; Mason Tender; Mortar Mixers; Muckers; Pipelayers; Plasterers Tenders; Powder Men; Scaffold Building; Stonemason Tenders; Swinging Scaffold; & Tunnel Laborers:					
Zone 1	10.86	.75	1.10		.05
Zone 2	12.06	.95	1.35		.05
Zone 3	11.66	.95	1.35		.05
GROUP 3: Gunnite Operator:					
Zone 1	11.26	.75	1.10		.05
Zone 2	12.46	.95	1.35		.05
Zone 3	12.06	.95	1.35		.05

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BELMONT CO.:					
Unskilled	$11.72	.80	.80		.05
Semi-Skilled	12.02	.80	.80		.05
Skilled	12.37	.80	.80		.05
BROWN, CLERMONT, CLINTON, & HAMILTON COS.:					
GROUP 1	13.95	.95	.90		.05
GROUP 2	14.05	.95	.90		.05
GROUP 3	14.10	.95	.90		.05
GROUP 4	14.15	.95	.90		.05
GROUP 5	14.30	.95	.90		.05
GROUP 6	14.45	.95	.90		.05
GROUP 7	14.70	.95	.90		.05
GROUP 8	13.42	.95	.90		.05
GROUP 9	13.57	.95	.90		.05

GROUP 1 - Common Laborers; Cement Masons' Tenders; Hand Operated Mechanical Mule; & Mechanical Sweeper
GROUP 2 - Bottom Man; Pipelayer
GROUP 3 - Burning Torch Operator; Concrete Pump Hose Man; Jackhammer; Mechanical & Air Tamper Operator; Mechanical Concrete Buggies; Power Operated Mechanical Mule; Vibrator Man
GROUP 4 - Bottom Jackhammer Man; Mason Tenders; Plasterers' Tenders; Stonemasons' Tenders
GROUP 5 - Plaster Mixer Pump Operator
GROUP 6 - Tunnel Laborer
GROUP 7 - Gunnite Nozzle Operator
GROUP 8 - Demolition Construction - Wrecking Laborers
GROUP 9 - Demolition Construction - Jackhammer Man; Burner; & Wall Man

BUTLER & WARREN COS.:					
Common Laborers	12.59	.95	1.35		.05
Asphalt Rakers; Hand Air Tamper Chisel; Smoothers Hand Air Pump; Tampers; Vibrator Power Tamper Op.	12.69	.95	1.35		.05
Mason Tenders; Mortar Mixers; & Scaffold Builders	12.92	.95	1.35		.05
Concrete Pumps & Hose Men; Gunnite Operators; & Sandblasters	12.94	.95	1.35		.05

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHAMPAIGN, CLARK, & LOGAN COS.:					
Carpenters' Tenders; Laborers	$10.05	.95	1.35		.05
Air & Machine Driven Tool Ops.; Asphalt Raker & Tamper; Barko & Chain Saw; Bottom Man; Gunnite Machine Op. & Nozzle Man; Hand Spikers; Jackhammer; Power Concrete & Buggies; Sewer Pipelayers; & Wagon Drill	10.30	.95	1.35		.05
Mason Tenders; Mortar Mixers; & Plasterers' Tenders	10.45	.95	1.35		.05
Miners & Muckers for Tunnel & Caisson; Powdermen & Blasters	10.55	.95	1.35		.05
COLUMBIANA, HARRISON, & JEFFERSON COS.:					
Carpenters' Tenders; General Laborers	11.45	.95	1.35		.05
Brick Handlers; Men Mixing Cement for Cement Finishers; Mortar Mixer Machine Op.; Mortarmen for Masons & Plasterers; Scaffold Builders; Tenders for Brick Masons, Plasterers, Stonemasons, & Tile Setters	11.62	.95	1.35		.05
Acetylene Burners; Air Blow Pipe; Air Pump; Air Spades; Air Tampers; Power Driven Tools; Chipping Hammers; Concrete Saw; Jackhammers; Laborers Operating Concrete Busters; Panel Cleaning Machine Operators; Pipelayer & Tenders Working in Ditches or Tunnels & Hand Spikers on Railroads, & Laborer Handling Concrete for Test or Working with Tar, Acid, & Creosote; Power Buggy; Power Saw; Sandblaster; Scuba Divers; Vibrators; & Welders	11.65	.95	1.35		.05

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DARKE, GREENE, MIAMI, MONTGOMERY, & PREBLE COS.:					
Laborers	$11.14	.95	1.35		.05
All Machine & Power Driven Tools; Chipping Hammers; Power Buggies; Railroad Spikers by Hand; Swinging Scaffold over 15 ft.; & Vibrators	11.29	.95	1.35		.05
Air Drill; Batter Board Setter & Bottom Men; Jackhammer; Man Hole Builders; Sandblasters; & Sewer Pipelayers	11.34	.95	1.35		.05
Caisson Work; Scaffold W/Power Tools	11.39	.95	1.35		.05
Torch Man on Wrecking	11.44	.95	1.35		.05
Caisson Work w/Jackhammer	11.59	.95	1.35		.05
Gunnite Operator; Wagon Drill Operator, and Blaster - Powder Man	11.64	.95	1.35		.05
Tenders for Bricklayers and Masons	11.74	.95	1.35		.05
Tenders for Lathers and Plasterers	11.81	.95	1.35		.05
DEFIANCE, FULTON, HENRY, & WILLIAMS COS.:					
Carpenter Tenders; Cement Finishers' Tenders; Laborers	11.42	.95	1.35		.05
Gunnite Pot Man; Mason Tenders	11.54	.95	1.35		.05
All Power Driven Tools Buggies	11.57	.95	1.35		.05
Burners, Torchmen & Nozzlemen for Concrete Pumps	11.565	.95	1.35		.05
Plasterers' Tenders	11.595	.95	1.35		.05
Bellman; Bottom Man; & Brick Expeditor	11.655	.95	1.35		.05
Nozzle Operator for Gunnite Work	12.07	.95	1.35		.05

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ERIE, HURON, OTTAWA, AND SANDUSKY COS.:					
Building and Construction Laborers; Carpenter Tenders; Concrete Handler; Finisher Tenders; Guard Rail Erectors; Tool Cribmen; & Utility Construction Laborers	12.61	.95	1.35		.05
Air and Power Driven Tools; Bottom Men; Burner on Demolition Work; Caisson Workers; Cofferdam; Workers; Creosote Workers; Form Setters; Hod Carrier; Laser Beam Set Up Men; Mason Tenders; Mortar Mixers; Mucker; Pipelayers; Plasterers' Tenders; Powder Men & Dynamite Blasters; Scaffold; Swinging Scaffold; & Tunnel Laborers	12.81	.95	1.35		.05
Gunnite Operator	13.21	.95	1.35		.05

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FAIRFIELD, FAYETTE, FRANKLIN, HOCKING, MADISON, PICKAWAY, & UNION COS.:					
Carpenter Tenders; Cleaning, Debris; Cleaning of all Material; Common Laborers; Conveyor Belt; General Clean Up; Handling & Conveying All Material; Lanscape; Loading and Unloading All Trucks; Man on Bucket Pouring Concrete; Pouring of all Concrete; Salamander; Sod Layers; Washing of all Windows; & Wire Mesh Handlers or Setters	11.74	.70	.90		.10
Air or Electrical Pneumatic Tool Operator; All Scaffold Builders (Swinging Scaffold); Asphalt and Blacktop Rakers; Bottom Man; Brick Tenders; Caisson Bottom Man; Cement Mason Tender; Concrete Saw Operator, and Brush Feeders on Pulverizers; Forklift Operator; Gunnite Nozzle Man; Jackhammer Operator; Laser Gun, Burners; Mortar Mixers & Operator; Pipe Layers; Plasterers' Tenders; Power Buggy Operator; Power Driven Tools; Power Wheelbarrow Operator; Sand and Vacuum Cleaning; Sandblasting of Concrete; Stone Mason Tender; Vibrator Man; Wagon and Churn Drill Operators; & Wall Wrecker & Bar Man on Demolition	12.04	.70	.90		.10

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GEAUGA CO.:					
Equipment Replacing Wheelbarrow & Concrete Buggy; Laborers	$13.49	1.70	1.85		
Fire Brick Tenders; Power Driven Tools & Vibrators; Sewer & Utilities Laborers	13.64	1.70	1.85		
Acetylene Burner; Jackhammer; & Mucker	13.69	1.70	1.85		
Air Track and Wagon Drill; Mason Tender Handling Carbon Block & Bottom, Block Material; & Swinging Scaffold	13.74	1.70	1.85		
Acid Brick Tenders; Blasters & Shooters; Caisson; Cofferdams; Cylinder; Gunnite Operator; Mine Workers w/o Air; & Well	13.97	1.70	1.85		
Topman on Free Standing Radial Stack	14.14	1.70	1.85		
LICKING CO.:					
All Portable Heaters; Carpenter Tender; Cleaning of All Material; Common Laborers; Conveyor Belt; General Clean-up Incl. Vacuum Cleaning; Handling and Conveying All Material; Landscape; Loading & Unloading all Trucks; Man on Bucket Pouring Concrete; Pouring of all Concrete; Sod Layers; Washing of all Windows; Water Pumps up to & Incl. 4" Intake	11.74	.70	.90		.05
Air or Electrical Pneumatic Tool Operators; All Scaffold Builders; Asphalt & Blacktop Rakers; Bottom Man; Brick Tender; Brush Feeders on Pulverizers; Burners; Cement Mason Tender; Concrete Saw Operators; Fork Lift Operators					

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Gunnite Nozzleman; Jackhammer Operator; Laser Gun; Mortar Mixer & Operator; Pipelayers; Plasterers' Tender; Power Buggy Operators; Power Driven Tools; Power Wheelbarrow Operators; Sandblasting; Stonemason Tender; Swinging Scaffolds; Vibrator Man; Wagon & Churn Drill Operators; Wall Wrecker & Bar Man on Demolition; Welders on Demolition	$12.04	.70	.90		.05
MEDINA Co.:					
Carpenter Tenders; Common Laborers; Concrete Bucket Tender; Landscape Laborers; Mason Tender; & Welder Tenders	13.42	.95	1.35		.11
Air Driven boring Machine; Asphalt Raker; Hook-up Man on Demolition Work; Material Mixer; Paving Bed Maker; Power Tools - Air, Gas, or Electric; Scaffold Erector; Structural Precast Erector; Tamper Operator; & Wire Mesh Handler	13.57	.95	1.35		.11
Barco Type Tampers; Bottom Man; Burners; Form Setters; Hod Carriers; Jackhammer; Muckers - Tunnel; Pipelayers; Power Buggy or Power Wheelbarrow; Power Saws; & Rock Drillers	13.57	.95	1.35		.11
Dynamite Men; Gunnite Nozzlemen; Pump Hose Nozzlemen; Tunnel Miners; & Water Line Caulkers	13.42	.95	1.35		.11
MONROE, MORGAN, & WASHINGTON COS:					
Unskilled	11.95	.70	.90		.10
Semi-Skilled	12.30	.70	.90		.10

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GUERNSEY, MUSKINGUM, NOBLE, & PERRY COS.:					
Building & Construction Laborers; Carpenter Tenders; Planters (Landscape); Plumbers Tenders & Tree Trimmers	$11.52	.95	1.35		.05
Air & Machine Driven Tools Operators; Asphalt Plant Aggremeter Operator; Asphalt Plant Mixer Men; Brick Slingers; Car Pushers & Tunnel Laborers; Caulkers; Cement Handlers; Concrete Puddlers (behind mixers); Curb Cutters & Setters; Cutting with Burning Torches; Dumpmen (Batch Trucks); Hand Spikers Operators; Jackhammer Operator; Mason Tenders; Mortar Mixers; Muckers; Pipelayers; Plasterers' Tenders; Proportioning Plant Operator; Pump Men (Under 4"); Road Form Setters; Sewer Bottom Men Sheeting & Shoring Men; Stone Mason Tenders; Vibrator Operator; & Yarners & Wrenchmen	11.62	.95	1.35		.05
Brick Droppers; Lock Tenders; & Powdermen or Blasters	11.87	.95	1.35		.05
ROSS & VINTON COS.:					
All Water Pumps Up to & Incl. 3" Intake; clean-Up Incl. Vacuum Cleaning; Cleaning Debris; Common Laborers; Conveyor Belt; Handling & Conveying All Materials; Landscape; Loading & Unloading All Trucks; Man on Bucket Pouring Concrete; Pouring of All Concrete; Sod Layers; & Washing of All Windows	10.92	.70	.90		.10

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Air or Electrical Pneumatic Tool Operators; All Scaffold Builders (Swinging Scaffolds); Asphalt & Blacktop Rakers; Bottom Man; Brick Tenders; Brush Feeders on Pulverizers; Burners; Carpenters' Tenders; Cement Masons' Tenders; Concrete Saw Operators; Forklift Operators; Gunnite Nozzle Man; Jackhammer Operator; Laser Gun; Mortar Mixer & Operators; Pipelayers; Plasterers' Tenders; Power Buggy Operators; Power Driven Tools; Power Wheelbarrow Operators; Sandblasting; Stonemasons' Tenders; Vibrator Man; Wagon & Churn Drill Operators; Wall Wreckers & Bar Man on Demolition; Welders on Demolition	$10.72	.70	.90		.10
WOOD CO.:					
Unskilled Laborers	14.03	.95	1.35		.11
Plasterers' Tenders; Mixers	14.05	.95	1.35		.11
Mason tenders	14.18	.95	1.35		.11
All Power Driven Tools & Buggies	14.185	.95	1.35		.11
Gunnite Pot Men	14.23	.95	1.35		.11
Mortar Mixers	14.25	.95	1.35		.11
Pipelayers	14.285	.95	1.35		.11

DECISION NO. OH81-2066

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, GALLIA, JACKSON (Bloomfield, Franklin, Hamilton, Lick, Jefferson, Scioto, & Madison Twps.), LAWRENCE, MEIGS, PIKE (Camp Creek, Marion, Newton, Scioto, Sunfish, & Union Twps.), SCIOTO, & VINTON (Brown, Knox, Madison, Vinton, & Wilkesville Twps.) COS.:					
Cable Splicers	$18.35	.70	3%+.50	1.00	½%
Linemen	16.68	.70	3%+.50	1.00	½%
Operators: All Mechanized Equipment	13.34	.70	3%+.50	1.00	½%
Groundmen	10.84	.70	3%+.50	1.00	½%
ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT, & WYANDOT (Crawford, Jackson, Marseil, Mifflin, Ridgeland, Ridge & Salem Twps.) COS.:					
Linemen	15.17	.70	3%		½%
Equipment Operators	13.65	.70	3%		½%
Groundmen; Truck Drivers	9.97	.70	3%		½%
ASHLAND, CRAWFORD, HURON (New Haven, Richmond, Ripley & Greenwich Twps.), KNOX (Liberty, Clinton, Union, Howard, Monroe, Middlesburg, Morris, Wayne, Berlin, Pike, Brown, & Jefferson Twps.), MARION, MORROW, RICHLAND, & WYANDOT (Sycamore, Crane, Eden, Pitt, Antrim & Tymochtee Twps.) COS.:					
Equipment Operators; Linemen	16.03	.60	3%+.72		½%
Line Truck Driver	9.62	.60	3%+.72		½%
Groundmen	10.42	.60	3%+.72		½%
BELMONT CO.:					
Linemen; Technicians	14.66	.50	3%+1.25	1.50	
Cable Splicer	14.91	.50	3%+1.25	1.50	
Groundmen	11.73	.50	3%+1.25	1.50	
BROWN, CLERMONT, & HAMILTON COS.:					
ZONE I: Up to & incl. 18 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Operators	16.70	.85	3%+1.00		½%
Groundmen	12.53	.85	3%+1.00		½%

DECISION NO. OH 81-2066

	Basic Hourly Rates	Fringe Benefit Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE II: Over 18 mi. radius up to & incl. 21 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Ops.	$17.00	.85	3%+1.00		½%
Groundmen	12.75	.85	3%+1.00		½%
ZONE III: Over 21 mi. radius up to & incl. 25 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Ops.	17.10	.85	3%+1.00		½%
Groundmen	12.825	.85	3%+1.00		½%
ZONE IV: Over 25 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Ops.	17.25	.85	3%+1.00		½%
Groundmen	12.94	.85	3%+1.00		½%
BUTLER, WARREN (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union & Washington Twps.) COS.:					
Linemen	16.55	1.00	3%+1.00		½%
Cable Splicers	17.05	1.00	3%+1.00		½%
Groundmen	11.59	1.00	3%+1.00		½%
CARROLL (N ½ Incl. Fox, Harrison, Rose & Washington Twps.), COLUMBIANA (Knox Twp.), HOLMES, TUSCARAWAS (N. of Auburn, Clay, Rush, & York Twps.), & WAYNE (S. of Baughman, Chester, Greene & Wayne Twps.) COS.:					
Cable Splicers	14.59	1.00	3%+1.00		.3%
Line Equipment Ops.	13.44	1.00	3%+1.00		.3%
Groundmen; Truck Drivers	9.84	1.00	3%+1.00		.3%
Linemen	15.70	1.00	3%+1.00		.3%

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARROLL (S. of Fox, Harrison, Rose & Washington Twps.), HARRISON & JEFFERSON COS.:					
Linemen; Line Equipment Ops.; Truck Drivers	$15.50	8%	17%	10%	½%
Cable Splicers	16.00	8%	17%	10%	½%
Groundmen	10.08	8%	17%	10%	½%
CHAMPAIGN, CLARK, GEAUGA (Bainbridge, Russell & Chester Twps.), & MADISON (except Darby, Canaan, Monroe, Deer Creek, Jefferson, Fairfield, Oak Run, Range, & Pleasant Twps.) COS.:					
Cable Splicers; Equipment Ops.; Linemen	17.93	.60	3%		½%
Groundmen	11.65	.60	3%		½%
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & WARREN (Wayne, Clear Creek, & Franklin Twps.), COS.:					
Cable Splicers; Linemen	14.13	.75	3%+1.00		½%
Operators:					
Hole Digging Equipment, Cranes, Hydraulic Lift or Bucket	14.13	.75	3%+1.00		½%
Line Truck with Winch or Pole & Steel Handling	10.60	.75	3%+1.00		½%
None-Specialized Truck & Misc. Equipment; Groundmen - Truck Driver	8.48	.75	3%+1.00		½%
COLUMBIANA CO. (Center, Elk Run, Franklin, Hanover, Liverpool, Madison, Middleton, St. Clair, Washington, Wayne, West & Yellow Creek Twps.):					
Linemen; Heavy Equipment Ops.	13.30	15%	7%		½%
Groundmen & Truck Drivers	11.90	15%	7%		½%

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COLUMBIANA (Twps. of Butler, Fairfield, Perry, Salem, & Unity), & GEAUGA (Twps. of Auburn, Middlefield, Parkman, Burton, & Troy) COS.:					
Cable Splicers; Linemen; Operator - Poledigging Equipment	$17.08	.70	8%		½%
Groundmen	13.66	.70	8%		½%
COSHOCTON, GUERNSEY, MUSKINGUM, PERRY, & TUSCARAWAS (Rem. of Co.) COS.:					
Cable Splicers; Equipment Op.; Linemen	15.69	.50	3%		½%
Groundmen	9.39	.50	3%		½%
DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.:					
Linemen	16.17	.70	8%	a	½%
Technicians	16.25	.70	8%	a	½%
Cable Splicers	19.26	.70	8%	a	½%
Operator Class I	13.40	.70	8%	a	½%
Operator Class II	11.73	.70	8%	a	½%
Groundmen	10.05	.70	8%	a	½%
DELAWARE, MADISON (Darby, Canaan, Monroe, Deer Creek, Jefferson, Fairfield, Oak Run, Range & Pleasant Twps.), PICKAWAY (Twps. of Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenburg, Scioto, Walnut, & Washington), & UNION COS.:					
Cable Splicers; Equipment Ops. & Linemen	16.67	.50	3%		½%
Groundmen	9.39	.50	3%		½%

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ERIE & HURON (Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarksfield, Norwick, Greenfield, Fairfield, Fitchville, & New London Twps.) COS.:					
Cable Splicers; Equipment Ops. & Linemen	$16.05	.98	3%		½%
Truck Driver (Winch) Groundman	8.83	.98	3%		½%
Groundman	10.43	.98	3%		½%
FAIRFIELD, KNOX (Butler, College, Clay, Harrison, Hilliar, Jackson, Morgan, Milford, Miller, & Pleasant Twps.), & LICKING COS.:					
Cable Splicers; Linemen; Ops.: All Mechanized Equipment	14.85	.70	3%		½%
Groundmen - Truck Driver	11.78	.70	3%		½%
Groundmen	9.08	.70	3%		½%
FAYETTE, HIGHLAND, HOCKING, JACKSON (Coal, Jackson, Liberty, Milton, & Washington Twps.), PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek, & Wayne Twps.), PIKE (Exclu. Camp Creek, Marion, Newton, Scioto, Sunfish, & Union Twps.), ROSS, & VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland, & Swan Twps.) COS.:					
Cable Splicers	16.985	.70	3%		½%
Linemen; Equipment Operators	15.80	.70	3%		½%
Truck Drivers	9.49	.70	3%		½%
Groundmen	9.08	.70	3%		½%
FRANKLIN CO.:					
Cable Splicers; Linemen	14.18	.50	3%		½%
Operators	12.43	.50	3%		½%
Groundmen	9.39	.50	3%		½%
GEAUGA (Exclu. Bainbridge, Chester, Russell, Auburn, Middlefield, Parkman & Troy Twps.) CO.:					
Cable Splicers; Equipment Ops. & Linemen	16.98	.85	3%+.70		½%
Truck Drivers (Winch) Groundman; Groundman	11.04	.85	3%+.70		½%

DECISION NO. OHS1-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MEDINA (Litchfield, & Liverpool Twps.) CO.:					
Cable Splicer; Equipment Op.; & Linemen	$16.75	.75	3%+1.00		½%
Truck Drivers(Winch) Groundman; Groundman	10.89	.75	3%+1.00		½%
MEDINA (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield, & York Twps.), & WAYNE (Northern ½ of Co.) COS.:					
Linemen	16.67	.74	3%+.84		½%
Cable Splicers	17.72	.74	3%+.84		½%
Equipment Operators	12.50	.74	3%+.84		½%
Truck Drivers; Groundman	8.34	.74	3%+.84		½%
MONROE, MORGAN, NOBLE, & WASHINGTON COS.:					
Cable Splicers; Linemen; & Equipment Operators	14.93	.60	3%		½%
Groundmen	8.41	.60	3%		½%

FOOTNOTE:

a. 10 Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; Christmas Eve; Christmas Day; New Year's Eve; & Good Friday

POWER EQUIPMENT OPERATORS: All Counties, except Columbiana: Well & Pump Work (Incl. Drilling & Repair of all Water Wells; Test Holes & Wells; & Installation & Repair of Deep Well Type of Shallow Well Pumps on Water Wells)						
Well Driller & Pump Installer	8.10	.34	.27	a&b		

FOOTNOTES:

a. 9 Paid Holidays: New Year's Day; Good Friday; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving; Christmas Eve Day; & Christmas Day

b. Employees who have been in continuous employment of the company for less than 1 year as of January 1 will receive pro-rated vacation based on 5/12 day per full month of employment, but not exceeding 5 days' vacation; 3rd continuous calendar year - 2 wks' paid vacation; 11th continuous calendar year - 3 wks' paid vacation

DECISION NO. OHS1-2066

POWER EQUIPMENT OPERATORS COLUMBIANA COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$ 15.40	1.05	1.15		.16
CLASS II	14.77	1.05	1.15		.16
CLASS III	14.13	1.05	1.15		.16
CLASS IV	13.72	1.05	1.15		.16
CLASS V	13.62	1.05	1.15		.16
CLASS VI	15.73	1.05	1.15		.16

CLASS I - Asphalt Planer Heater; Austin Western & Similar Type; Backfiller W/Drag Attachment; Backhoe; Batch Plant-Central Mix; Batch Plant-Portable Concrete; Berm Builder-Automatic; Boat Derrick; Boat-Tug; Boring Mach. Attached to Tractor; Bullclam; Bulldozer; C.M.I. Road Builder & Similar Types; Cable Placer & Layer; Carrier-Straddle; Carryall - Scraper or Scoop; Chicago Boom; Compactor W/Blade Attached; Concrete Spreader Finisher Comb.; Crane; Crane-Stationary or Climbing; Crane- Electric Overhead Crane-Side Boom; Crane Truck; Crane-Tower; Derrick-Boom; Derrick-Car; Diggers-wheel (not trencher or road widener); Double Nine; Drag Line; Dredge; Drill-Kenny or Similar Type; Electromatic; Fork Lift; Frankie Pile; Gradall; Grader-Power; Gurry; Gurry-Self-Propelled; High Lift; Hoist-Monorail; Hoist-Stationary & Mobile Tractor; Hoist-2 or 3; Jackall; Jumbo Mach.; Kocal and Kuhlman; Land-Seagoing Vehicle; Loader - Elevating; Loader-Front end; Locomotive; Mechanic as Welder; Metro Clip Harvester W/Boom; Mucking Mach.; Paving-Asphalt Finishing Mach.; Paver Road Concrete; Paver-Slip Form; Place Crete Mach; Post Driver; Power Driven Hydraulic Pumps & Jacks; Pump Crete Machine; Regulator-Ballast; Reigs-Drilling; Shovels; Spikemaster; Stone-crusher; Tie Puller & Loader; Tie Tamper; Tractor-Double Boom; Tractor w/Attachments; Trench Mach.; Trucks-Boom; Truck-Tire Assigned to Job; Tunnel Machine (Mark 21 Java or Similar); Whirley

CLASS II - Asphalt Plant; Bending Machine; Boring Mach.; Chip Harvester W/O-Boom; Cleaning Mach.- Pipeline Type; Coating Mach.-Pipeline Type; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift Walk Behind; Form Line Mach.; Grease Truck Op.; Grout Pump; Gunnite Mach.; Hoist-Single Drum; Huck Bolting Mach.; Hydraulic Scaffold; Paving Breaker; Pipe Dream; Pot Fireman; Power Broom; Refrigeration Plant; Sasgen Derrick; Seeding Mach.; Self-Propelled Mobile Vibrator Compactor or Roller; Soil Stabilizer (Pump Type); Spray Cure Mach.-Self Propelled; Straw Blower Mach.; Sub-Grader; Tube Finisher or Broom C.M.I. or Similar Type; Tugger Hoist

DECISION NO. OH81-2066

CLASS III - Batch Plant-Job Related; Boiler Op.; Compressor (125 CFM or Over); Curb Builder (Self-Propelled); Generator-Steam; Jack-Hydraulic Driven; Mixer-Concrete; Mulching Mach.; Pin Puller; Pulverizer; Pump; Road Finishing Mach. (Pulltype); Roller; Saw-Concrete-Self-Propelled; Spray Cure Mach.-Motor Powered; Spreader (Side Driver Shoulder Attachment); Tractor; Trencher Form; Water Blaster

CLASS IV - Brake Man; Compressor Under 125 CFM; Conveyor; Conveyor 12 Feet or Under Other Than Servicing Bricklayers; Deck Hand; Drill Wagon; Fireman; Generator Sets; Heaters-Portable Power (2 to 5); Jacks Hydraulic (Railroad); Ladavator; Roller (Walk Behind 1 Ton or Over); Steam Jenny; Syphons; Tender Mechanic; Vibrator-Gasoline; Welding Machines (2) (Fuel Burning)

CLASS V - Oiler

CLASS VI - Rigs-Pile Driving or Caisson Type

POWER EQUIPMENT OPERATORS

	ZONE I Basic Hourly Rates	ZONE II Basic Hourly Rates	ZONE III Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	$15.89	$15.61	$16.17	1.26	1.50		.11
GROUP B	15.73	15.45	16.02	1.26	1.50		.11
GROUP C	15.38	15.09	15.67	1.26	1.50		.11
GROUP D	14.57	14.31	14.89	1.26	1.50		.11
GROUP E	14.24	13.98	14.57	1.26	1.50		.11
GROUP F	12.03	11.78	12.39	1.26	1.50		.11

ZONE I: Allen, Ashland, Belmont, Carroll, Coshocton, Defiance, Fulton, Guernsey, Hancock, Hardin, Harrison, Henry, Holmes, Jefferson, Monroe, Noble, Ottawa, Paulding, Putnam, Richland, Sandusky, Seneca, Tuscarawas, Van Wert, Washington, Wayne, Williams, & Wood Counties

ZONE II: Adams, Auglaize, Brown, Butler, Champaign, Clark, Clermont, Clinton, Crawford, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Greene, Hamilton, Highland, Hocking, Jackson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Montgomery, Morgan, Morrow, Muskingum, Perry, Pickaway, Pike, Preble, Ross, Scioto, Shelby, Union, Vinton, Warren, & Wyandot Counties

ZONE III: Erie, Geauga, Huron, & Medina Counties

GROUP A - A-Frames; Boiler or Compressor Operator Mounted on Crane (Piggy-Back Operation); Boom Trucks (All Types); Cableways; Cherry Pickers; Combination Concrete Mixer and Tower; Concrete Pumps; Cranes (All Types); Derricks (All Types); Draglines; Dredge (Dipper, Clam or Suction) 3 Man Crew: Elevating Grader or Euclid Loader; Floating Equipment; Gradalls; Hammerhead Tower Cranes; Helicopter Operator and Helicopter Winch Operator When Hoisting Builders Materials; Hoes (All Types); Hoisting Engines (Two or More Drums); Lift Slab or Panel Jack Operator; Locomotives (All Types); Maintenance Engineer (Mechanic or Welder); Mixer Paving (Multiple Drum); Mobile Concrete Pumps with Boom; Panelboard (All Types on Site); Pile Driver; Power Shovels; Rotary Drills used on Caisson Work for Foundations and Sub-Structure Work; Side Boom; Slip Form Pavers; Straddle Carriers Building Construction on Site); Trench Machine (Over 24" Wide); Tug Boat

GROUP B - Asphalt Paver; Bulldozer; C.M.I. Type Equipment; End-Loaders; Kohlman Type Loaders (Dirt Loading); Lead Greaseman; Mucking Machines; Power Grader; Power Scoops; Power Scrapers; Push Cat

GROUP C - Air Compressor (Pressurizing Shafts or Tunnels); Asphalt Rollers; Fork Lifts; Hoist (One Drum); House Elevators; Man Lift; Power Boilers (Over 15 lbs. Pressure); Pump Operators Installing Well Points or other Type of Dewatering System; Pumps (4" and Over Discharge); Submersible Pumps (4" and Over Discharge); Trenchers 24" and under

GROUP D - Compressors on Building Construction; Conveyors (Building Material); Generators; Gunnite Machines; Mixers, (Capacity more than One Bag); Mixers (One Bag Capacity, Side Loader); Pavement Breaker (Hydraulic or Cable); Post Driver; Post Hole Diggers; Road Widening Trencher Rollers; Welder Operator

GROUP E - Backfiller & Tampers; Bar and Joint Installing Machines; Batch Plant; Bullfloats; Burlap and Curing Machines; Clefplanes; Concrete Spreading Machine; Crushers; Deck Hands; Drum Fireman (Asphalt); Farm Type Tractors Pulling Attachments; Finishing Machines; Form Trenchers High Pressure Pumps Over ½" Discharge; Hydro Seeders; Self-Propelled Power Spreader; Self Propelled Sub-Grader; Tire Repairman; Tractors Pulling Sheeps Foot Roller or Grader; Vibratory Compactor (With Integral Power)

GROUP F - Inboard & Outboard Motor Boat Launch; Light Plant Operator; Oiler; Power Driven Heaters (Oil Fired); Power Boilers (Less than 15 lbs. Pressure); Pumps under 4" Discharge Submersible Pumps under 4" Discharge; Tenders

DECISION NO. OH81- 2066

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, BROWN, HIGHLAND, LAWRENCE (W. of Coal Grove & W. of St. Rte. #75), PIKE, & SCIOTO COS.:					
Bus Drivers (Incl. all Equipment used for Hauling Men & Materials); Dump to & Incl. 2 Tons; Fuel Trucks; Jeeps; Pickups; & Station Wagons	$8.96	21.50a			
Dumps Over 2 Tons; Euclids; Fork Lifts (Incl. Mason Tending. Work); Lowboys; Semi-Tractor; & Tandems	9.88	21.50a			
ALLEN, AUGLAIZE, DEFIANCE, HANCOCK, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, UNION, & VAN WERT COS.:					
Lowboys	9.60	31.00a	13.00a		
Tenders	8.60	31.00a	13.00a		
BELMONT, JEFFERSON (N. to Short Creek), & MONROE COS.:					
Pickups; Tenders	11.30	32.35a	46.00a		
Mechanic Tenders	11.31	32.35a	46.00a		
Flatbed Material Trucks; Dumps & Semi-Dumps	11.35	32.35a	46.00a		
Tank Truck (Straight & Semi)	11.38	32.35a	46.00a		
Semi-Tractor Trailers	11.40	32.35a	46.00a		
Pole Trailer	11.50	32.35a	46.00a		
Agitator & Mixer Trucks (Up to 5 cu. yds.)	11.58	32.35a	46.00a		
Euclids; Dumpsters; Turnarockers; Ross Carriers; & Athey Wagons	11.63	32.35a	46.00a		
Agitator & Mixer Trucks (Over 5 cu. yds.)	11.66	32.35a	46.00a		
Lowboy Trailer; Winch; Fork & Distributor Trucks (Front & Back End) & Truck Crane	11.93	32.35a	46.00a		
A-Frame	12.00	32.35a	46.00a		
Mechanics	12.03	32.35a	46.00a		

DECISION NO. OH81-2066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUTLER & WARREN COS.:					
Jeeps; Pickups; & Single Axle Trucks	$10.89	25.00b	46.00a		
Fork Lifts; Tandem Axles; Dumps; Tandem Axles; & Winch Trucks	11.04	25.00b	46.00a		
Semi-Combination & Combination of Hauling Units	11.14	25.00b	46.00a		
Drag & Lowboys	11.30	25.00b	46.00a		
Euclids; Mechanics	11.34	25.00b	46.00a		
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, & PREBLE COS.:					
Straight Flat & Dumps; Winches	8.40	29.50a	11.00a	c&d	
Ready Mix Dump Crete	8.46	29.50a	11.00a	c&d	
Tandem & Tractor Trailer Combination	8.51	29.50a	11.00a	c&d	
Euclids to 12 Yds.	8.57	29.50a	11.00a	c&d	
Euclids over 12 Yds.	8.93	29.50a	11.00a	c&d	
DELAWARE, FAYETTE, FRANKLIN, MADISON, PICKAWAY & ROSS COS.:					
Dumps & Straight	12.15	43.00a			
Tandem & Semi-Farm Tractor	12.25	43.00a			
Lowboy	12.35	43.00a			
HARRISON & JEFFERSON (S. to Short Creek) COS.:					
Truck Tenders	10.76	39.50a			
Mechanic Tenders	10.77	39.50a			
Flatboy Material Trucks; Dumps & Semi-Dumps	10.81	39.50a			
Tank Trucks (Straight & Semi)	10.84	39.50a			
Semi-Trailers & Tractor Trailers	10.86	39.50a			
Euclids; Dumpsters; Turnarockers; Ross Carrier; Athey Wagons	11.09	39.50a			
Lowboy Trailers; Winches; A-Frames; Forks; Distributors (Front & Back End); & Truck Cranes	11.39	39.50a			
Mechanics	11.49	39.50a			

DECISION NO. OH81-2066

FOOTNOTES:

a. Per week per employee

b. Per week per employee providing employee has been on payroll at least 30 days

c. 1 year's employment - 1 week's paid vacation; 7 years' employment - 2 weeks' paid vacation providing the employee has been on payroll for 8 months during the previous 12 month period

d. An employee who has been on the payroll 30 days or more & has worked his last scheduled workday within 7 calendar days before his next scheduled workday within 7 calendar days after New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, & Christmas Day shall receive 8 hours' pay for said holidays.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Ohio.

COUNTIES: Ashtabula, Cuyahoga Lake, Lorain, Portage, Stark, and Summit

DECISION NUMBER: OH81-2067

DATE: Date of Publication

Supersedes Decision No.: OH81-2025, dated May 22, 1981 in 46 FR 21824

DESCRIPTION OF WORK: Building and Residential Construction Projects

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Ashtabula (Cities of Ashtabula & Geneva), Cuyahoga, Lake & Lorain Cos.	$16.29	.99	1.25		
Ashtabula (Rem. of Co.)	15.64	.65	1.75		.02
Remaining Cos.	16.10	.70	1.30		.04
BOILERMAKERS	15.755	1.275	1.50		.03
BRICKLAYERS; Stonemasons:					
Ashtabula Co.	16.42	.95	1.50		
Cuyahoga Co.	15.97	1.31	1.33		.10
Lake Co.	16.72	.90	1.15		75.00p/y
Lorain Co.	16.45		.80	a	.01
Portage and Summit Cos.:					
Commercial Construction	15.52	1.17	1.05		
Residential Construction	13.92	1.02	.80		
Stark Co.	14.44	1.05	1.05		.02
CARPENTERS; Millwrights; Piledrivermen; Soft Floor Layers:					
Ashtabula, Cuyahoga, & Lake Cos.:					
Carpenters; Soft Floor Layers	15.67	1.20	1.85		.09
Millwrights	15.20	1.20	2.32		.09
Piledrivermen	15.50	1.20	2.02		.09
Portage & Summit Cos.:					
Commercial:					
Carpenters	15.35	.75	1.50		.04
Millwrights	15.20	1.20	2.32		.09
Piledrivermen	15.50	1.20	2.02		.09
Soft Floor Layers	14.50	.70	2.00		b
Residential:					
Carpenters	11.31	.75	.50		.02
Stark Co.:					
Carpenters	12.63	.70	.80		.02
Millwrights; Piledrivermen	13.16	.65	.80		.02
Soft Floor Layers	12.51	.65	.80		.02
Lorain Co.:					
Carpeners; Soft Floor Layers	15.37	.90	1.25	c	.08
Millwrights	15.20	1.20	2.32		.09
Piledrivermen	15.50	1.20	2.02		.09
CEMENT MASONS:					
Ashtabula Co.	16.42	.95	1.50		
Cuyahoga Co.	16.72	.80	.80		.02
Lake Co.	16.72	.90	1.15		75.00p/y

CEMENT MASONS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lorain Co.	$16.45		.80	a	.01
Portage, Stark, & Summit Cos.:					
Commercial Construction	15.19	.70	1.00		.02
Residential Construction	14.[illegible]2	.70	1.00		.02
ELECTRICIANS:					
Cuyahoga & Lorain (Twp. of Columbia) Cos.	16.84	1.10	3%+.59		.06
Lake Co.:					
Commercial Construction	16.98	.85	3%+.70		.2%
Residential Construction	9.15	.85	3%		1%
Lorain (Except Columbia Twp.):					
Commercial Construction	16.75	.85	3%+1.00		.1%
Residential Construction	9.53	.75	3%		.1%
Portage (Twps. of Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantus, Randolph, Ravenna, Rootstown, Shelbyville, Streetsboro, & Suffield), & Summit Cos.:					
Commercial Construction	16.67	.74	3%+.84		.2%
Residential Construction	10.78	.74	3%+.40		.2%
Stark County:					
Commercial Construction	15.70	1.00	3%+1.00		.3%
Residential Construction	10.94	1.00	3%+.80		.3%
Ashtabula Co. (Twps. of Colebrook, Wayne, Williamsfield, Orwell, & Windsor) & Portage (Remainder of Co.) Co.	16.62	1.00	9%		.702%
Ashtabula Co. (Rem. of Co.):					
Commercial Construction	16.50	1.00	3%+1.50		.5%
Residential Construction	8.10	1.00	3%		.002%
ELEVATOR CONSTRUCTORS:					
Ashtabula Co.:					
Mechanic	14.88	1.345	1.085	d&e	.035
Helpers	70%JR	1.345	1.085	d&e	.035
Helpers (Prob.)	50%JR				
Cuyahoga, Lake, & Lorain Cos.:					
Mechanic	16.13	1.345	.95	d&e	.035
Helpers	70%JR	1.345	.95	d&e	.035
Helpers (Prob.)	50%JR				

ELEVATOR CONSTRUCTORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Portage, Stark, & Summit Cos.:					
Mechanic	$15.645	1.345	.95	d&e	.035
Helpers	70%JR	1.345	.95	d&e	.035
Helpers (Prob.)	50%JR				
GLAZIERS:					
Ashtabula, Cuyahoga, Lake, & Lorain Cos.	16.28	.60	1.75		.01
Portage, Stark & Summit Cos.:					
Commercial	14.08	1.21	1.17	.20	.08
Residential	8.62	1.14	.62	.15	
IRONWORKERS:					
Ashtabula (NE ½ of Co.) Co.	14.50	1.86	1.51		.15
Ashtabula (S ½), Cuyahoga, Lake, Lorain, Portage (exclu. Ravenna Ordnance Depot), & Summit Cos.	16.22	1.05	1.45		.08
Ashtabula (NW ½ of Co.) & Portage (Ravenna Ordnance Depot) Cos.	15.26	1.00	1.30		.09
Stark Co.	15.28	.80	1.20		.05
LATHERS:					
Ashtabula, Cuyahoga, Lake, Lorain (Eastern portion), & Summit (No. part of Co.) Cos.	13.38		1.50		.01
Lorain (Rem. of Co.)	16.30				.01
Portage, Stark & Summit (So. part of Co.) Cos.	13.56	.88	.50		.01
LINE CONSTRUCTION:					
Ashtabula Co. (Twps. of Colebrook, Orwell, Wayne, Williamsfield & Windsor), Portage Co. (Twps. of Charleston, Edinburgh,					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION (CONT'D)					
Freedom, Hiram, Nelson, Palmyra, Paris, & Windham):					
Cable Splicer Op.; Linemen; Pole Digging Equipment Op.	$17.08	.70	8%		½%
Groundmen	13.66	.70	8%		½%
Ashtabula Co. (Rem. of Co.):					
Cable Splicer; Equipment Op.; Line Truck Driver; Linemen	13.05	.90	3%+.85		½%
Groundmen	9.80	.90	3%+.85		½%
Cuyahoga & Lorain (Columbia Twp) Cos.:					
Cable Splicers; Equipment Ops; Linemen	17.93	.60	3%		½%
Truck Drivers (winch) Groundmen	11.65	.60	3%		½%
Lorain (Rem of Co.) Co.:					
Cable Splicers; Equipment Ops.; & Linemen	16.75	.75	3%+1.00		½%
Groundmen	10.89	.75	3%+1.00		½%
Lake Co.:					
Cable Splicers, Equipment Operators; Linemen	16.98	.85	3%+.70		½%
Groundmen	11.04	.85	3%+.70		½%
Portage (Twps. of Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantus, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro, & Suffield, & Summit Cos.:					
Linemen	16.67	.74	3%+.84		½%
Cable Splicers	17.72	.74	3%+.84		½%
Groundmen; Truck Drivers	8.34	.74	3%+.84		½%
Equipment Operators	12.50	.74	3%+.84		½%
Stark Co.:					
Cable Splicers	14.59	1.00	3%+1.00		.3%
Linemen	15.70	1.00	3%+1.00		.3%
Truck Drivers; Groundmen	9.84	1.00	3%+1.00		.3%
Line Equipment Ops.	13.44	1.00	3%+1.00		.3%
MARBLE SETTERS; Terrazzo Workers; Tile Setters:					
Ashtabula Co.	16.42	.95	1.50		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS (CONT'D)					
Cuyahoga Co.:					
Marble Setters; Terrazzo Workers	$15.97	1.31	1.33		.10
Tile Setters	15.905		2.25		
Lake Co.	16.72	.90	1.15		75.00p/y
Lorain Co.	16.45		.80	a	.01
Portage & Summit Cos.	14.77	.91	.90		
Stark Co.:					
Marble Setters	13.52	1.05	1.05		
Terrazzo Workers	13.44	1.05	1.05		
Tile Setters	13.35	1.05	1.05		
MARBLE SETTERS' FINISHERS:					
Ashtabula Co.	14.405				
Cuyahoga, Lake & Lorain Cos.	14.51		2.50		
Portage & Summit Cos.	14.27	.91	.90		
PAINTERS:					
Ashtabula, Cuyahoga, Lake, Portage (No. of East West Turnpike), & Summit (No. of East West Turnpike), Lorain (NE part):					
Brush; Rollers; Paperhangers	15.06	.97	1.60		.05
Sandblasting; Spray; Closed Steel below 55 ft.	15.46	.97	1.60		.05
Tapers	15.76	.97	1.60		.05
Lorain (Except NE part):					
Commercial Construction:					
Brush	10.20	.85	.10	f	
Roller	10.70	.85	.10	f	
Taping	10.95	.85	.10	f	
Residential Construction:					
Brush	9.85	.85	.10	f	
Taping	10.60	.85	.10	f	
Portage Co. (Ravenna Ordnance Depot):					
Brush; Rollers; Waterproofing; Paperhanging; Wallwashing; Hydro Jet Cleaning; Steam Cleaning	14.45	1.00	1.25		
Spray; Epoxy-mastic (brush or roller)	14.95	1.00	1.25		
Swing; Interior Scaffold Over 30 ft.); Window					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (CONT'D)					
Jacks & Safety Belts	14.62	1.00	1.25		
Drywall Taping	14.60	1.00	1.25		
Open Structural Steel	14.66	1.00	1.25		
Dipping (when permitted)	14.80	1.00	1.25		
Epoxy - mastic (spray)	15.45	1.00	1.25		
Paperhangers (furnishing own tools)	14.70	1.00	1.25		
Portage & Summit Cos. (up to & inclu. Ohio Turnpike):					
Brush; Roller; & Paperhanger	14.65	1.07	.60		
Structural Steel; Drywall Finishers & Tapers	15.40	1.07	.60		
Spray	15.50	1.07	.60		
Stark Co. (Commercial):					
Brush; Roller	13.26	1.08	1.00		.02
Paperhangers	13.36	1.08	1.00		.02
Drywall	13.66	1.08	1.00		.02
Spray	13.76	1.08	1.00		.02
Drywall with machines	14.01	1.08	1.00		.02
Stark Co. (Residential)	10.00	1.08	1.00		.02
PIPEFITTERS; Steamfitters:					
Ashtabula, Cuyahoga, Lake, Portage (N of #303), & Summit (N. of #303 exclu. city of Hudson) Cos. and the C.E.I. Power House in Avon Lake	15.92	1.45	1.35		.10
PIPEFITTERS; Plumbers; & Steamfitters:					
Lorain Co.	16.75	1.08	1.10		.10
Portage & Summit Cos. (S. of #303, except corporate limits of Hudson) Cos.:					
Commercial Building	15.24	.91	1.60		.05
Stark Co.	14.67	1.35	.70	g	.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PIPEFITTERS; Plumbers (Residential):					
Lorain, Portage, Stark, & Summit (S½) Cos.	9.20	.60	.35		.03
PLASTERERS:					
Ashtabula Co.	14.62	.95	1.50		
Cuyahoga Co.:					
Commercial Building	18.74				.01
Residential	13.00				.01
Lake Co.	16.72	.90	1.15		75.00p/y
Lorain Co.	16.45		.80	a	.01
Portage, Stark & Summit Cos.	15.06	.70	1.00		.01
PLUMBERS:					
Ashtabula, Cuyahoga, Lake, Portage (N. of #303), & Summit (N. of #303) Cos.	16.03	1.20	1.40		.02
ROOFERS:					
Ashtabula, Cuyahoga, Lake, & Lorain Cos.	17.78	.25	.50		.05
Portage, Stark, & Summit Cos.	14.89	1.47	.95		.04
SHEET METAL WORKERS:					
Ashtabula, Cuyahoga, & Lake Cos.	14.69	.90	1.68		.06
Lorain Co.	13.91	.85	1.20		.06
Portage, Stark, & Summit Cos.:					
Commercial Building	15.17	.94&h	1.10		.10
Residential	9.55	.94&h	1.10		.10
SPRINKLER FITTERS:					
Ashtabula, Cuyahoga, Lake, Portage (N. of #303), Summit (N. of #303, excl. city of Hudson) Cos. & C.E.I. Power House in Avon Lake	15.92	1.45	1.35		.10
Remaining Counties	16.11	.95	1.40		.08
TERRAZZO WORKERS' FINISHERS					
Ashtabula Co.	14.405				
Cuyahoga, Lake, & Lorain Cos.	15.07		2.50		
Portage & Summit Cos.	14.27	.91	.90		
Stark Co.	12.06	1.05	1.05		
TILE SETTERS' FINISHERS:					
Ashtabula Co.	14.405				
Cuyahoga, Lake, & Lorain Cos.	15.04		2.50		
Portage & Summit Cos.	14.27	.91	.90		
Stark Co.	11.94	1.05	1.05		

PAID HOLIDAYS
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F- Christmas Day

FOOTNOTES:
a. 2 paid holidays: C & D
b. $150.00 per year
c. 2 paid holidays: C & D
d. 7 paid holidays A through F, & Day after Thanksgiving
e. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 6% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
f. 2 paid holidays: C & D
g. 1 paid holiday: D providing the employee has worked 5 consecutive days before and after the holiday.
h. 3% of gross earnings to SASMI

LABORERS:						
Ashtabula County:						
Stonemason Tenders	$14.60					
Sheeting & Shoring Men; Asphalt Rakers & Tampers; Dumpmen (Batch Truck); Concrete Workers; Building Wreckers; Tool Checkers; Carpenters Tenders; Construction Laborers; All work not mentioned in classifications below to be paid at the rate of Construction Laborers	14.95					
Spreader Box Men (Asphalt); Plasterers or Mortar Mixers; Squeegee man	15.10					
Air & Machine Driven Tool Op.; Industrial Sewer Cleaning; Sewer Pipe Layers; Bottom Men (6' & over); Power Driven Wheelbarrows & Sweepers; Brick Batter & Droppers; Burning & Cutting Torches; Mud Jacking of Floors	15.15					
Stackmen; Swinging Scaffold men	15.25					
Tunnel Laborers	15.35					
Gunnite Ops.	15.45					
Powder Blasters	15.50					
Cuyahoga County:						
Construction; Tenders	13.49	1.70	1.85			
Sewer & Utility; Power Driven Tools & Vibrators	13.64	1.70	1.85			

LABORERS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Jackhammer; Acetylene Burners; Muckers	$13.69	1.70	1.85		
Swinging Scaffolds	13.74	1.70	1.85		
Gunnite Ops.; Blasters; Shooters; Caisson; Well Cylinders; Mine Workers w/o Air; & Cofferdams	13.97	1.70	1.85		
Topman on Free Standing Radial Stack	14.14	1.70	1.85		
Lake County:					
Building & Construction	13.15	.95	1.35		
Gunnite Op.; Blasters & Shooters; Caissons; Wells; Cylinder Cofferdams; Mine Workers w/o Air; Swing Scaffolds; Acetylene Burners; Vibrators; Top Man on Free Standing Radial Stacks; Slip Forms Higher than 30'; Fire Brick Tenders	13.40	.95	1.35		
Lorain County:					
Building & Construction; Tool Crib; Carpenter Tender; Finishers Tender; Concrete Tenders; Concrete Handler; Guard Rail Erector; & Utility Construction	12.58	.95	1.35		.05
Bottom Men; Scaffold Builder; Tunnel Laborers; Pipelayers; Air & Power Driven Tools; Burner on Demolition Work; Swinging Scaffold; Mucker; Caisson Worker; Cofferdam Worker; Powder Men & Dynamite Blasters; Creosote Workers; Mortar Mixers; Form Setter; Mason Tenders; Plasterers' Tenders; Hod Carrier; Laser Beam Set Up Man	12.78	.95	1.35		.05
Gunnite Operator	13.18	.95	1.35		.05

LABORERS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Portage & Summit Cos.:					
Residential Construction Common Laborers; Welders' Tenders; Carpenters' Tenders; Landscape Laborers; Mason Tender; Concrete Bucket Tender	$11.87	.95	1.35		.11
Air Driven Boring Machine Tamper Ops.; Asphalt Raker; Paving Bed Maker; Material Mixer; Wire Mesh Handler; Hook-up Man On Demolition Work; Scaffold Erector; Structural Precast Erector; Power Tools, Air, Gas, or Electric	13.42	.95	1.35		.11
Pipe Layers; Rock Drillers; Muckers-Tunnel; Burners; Form Setters; Power Saws; Jackhammer; Barco Type Tampers; Bottom man; Hod Carrier; Power Buggy or Power Wheelbarrow	13.57	.95	1.35		.11
Gunnite Nozzlemen; Tunnel Miners; Water Line Caulkers; Dynamite Men; Pump Hose Nozzlemen	13.57	.95	1.35		.11
Stark Co.					
Building & Construction; Tool Cribman; Carpenters' Tenders; Finishers Tenders; Concrete Handler; Utility Construction Laborer; Guard Rail Erector	13.42	.95	1.35		.11
Bottom Men; Scaffold Builder; Tunnel Laborers; Pipe Layers; Air & Power Driven Tools; Burner on Demolition; Swinging Scaffold; Mucker; Caisson Worker; Cofferdam Worker; Powder Men & Dynamite Blaster; Creosote Workers	10.66	.75	1.10		.05

LABORERS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pension.	Vacation	Education and/or Appr. Tr.
Mortar Mixers; Form Setter; Mason Tenders; Hod Carrier; Laser Beam Setup Men	$10.86	.75	1.10		.05
Gunnite Operator	11.26	.75	1.10		.05
POWER EQUIPMENT OPERATORS:					
Well & Pump Work (Incl. Drilling & Repair of All Water Wells; Test Holes & Wells; & Installation & Repair of Deep Well Type of Shallow Well Pumps on Water Wells)					
Well Driller & Pump Installer	8.10	.34	.27	a&b	

FOOTNOTES:

a. 9 Paid Holidays: New Year's Day; Good Friday; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving; Christmas Eve Day; & Christmas Day

b. Employees who have been in continuous employment of the company for less than 1 year as of January 1 will receive pro-rated vacation based on 5/12 day per full month of employment, but not exceeding 5 days' vacation; 3rd continuous calendar year - 2 wks' paid vacation; 11th continuous calendar year - 3 wks' paid vacation.

POWER EQUIPMENT OPERATORS:					
Ashtabula, Cuyahoga, Lake, & Lorain Cos.:					
GROUP A	16.17	1.26	1.50		.11
GROUP B	16.02	1.26	1.50		.11
GROUP C	15.67	1.26	1.50		.11
GROUP D	14.89	1.26	1.50		.11
GROUP E	14.57	1.26	1.50		.11
GROUP F	12.39	1.26	1.50		.11
Portage, Stark, & Summit Cos.:					
GROUP A	15.89	1.26	1.50		.11
GROUP B	15.73	1.26	1.50		.11
GROUP C	15.38	1.26	1.50		.11
GROUP D	14.57	1.26	1.50		.11
GROUP E	14.24	1.26	1.50		.11
GROUP F	12.03	1.26	1.50		.11

DECISION NO. OH81-2067 PAGE 12

GROUP A- A-Frames; All Rotary Drills used on Caisson Work for Foundations & Sub-structure Work; Boiler Op. or Compressor Op. when Compressor or Boiler is mounted on Crane (piggyback operation); Boom Trucks; Cableways; Cherry Pickers; Combination Concrete Mixer & Tower; Concrete Pumps; Cranes; Derricks; Draglines; Elevating Grader or Euclid Loader; Floating Equipment; Gradalls; Helicopter Op. (hoisting builders materials); Helicopter Winch Op. (hoisting builders materials); Hoes; Hoisting Engines (two or more drums); Lift Slab or Panel Jack Ops.; Locomotives; Maintenance Engineer (mechanic or welder); Mixer Paving (multiple drum); Mobile Concrete Pumps with Boom· Parelboard (all types on site); Pile Driver; Power Shovels; Side Booms; Slip Form Pavers; Straddle Carriers (building construction site); Tower Derricks; Trench Machines (over 24" wide)

GROUP B- Asphalt Paver; Bulldozer; CMI Type Equipment; Endloaders; Kohlman Type Loaders (dirt loading); Mucking Machines; Power Graders; Power Scoops; Power Scrapers; Push Cats

GROUP C-, Air Compressor (pressurizing shafts or tunnels); All Asphalt Rollers; Fork Lifts; Hoist (one drum); House Elevators; Man Lift; Power Boiler (over 15 lbs., pressure); Pump Op. Installing or Operating Well Points or other Types of Dewatering System; Pumps (4" & over discharge); Submersible Pumps (4" & over discharge); Trenchers (24" & under)

GROUP D- Compressors on Building Construction; Conveyors (building material); Gunite Machines; Mixers (cap., more than on bag); Mixers (one bag cap., side loader); Post Driver; Post Hole Digger; Pavement Breaker (hydraulic or cable); Road Widening Trencher; Rollers; Welder Operator

GROUP E- Backfillers and Tampers; Batch Plant; Bar & Joint Installing Machine; Bull Floats; Burlap & Curing Machines; Clefplanes; Concrete Spreading Machines; Crushers; Drum Fireman (asphalt); Farm Type Tractors (pulling attachments); Finishing Machines; Form Trenchers; High Pressure Pumps (over ½" discharge); Hydro Seeders; Self-propelled Power Spreader; Self-propelled Subgrader; Tractors (pulling sheep foot roller or grader); Tire Repairmen; Vibratory Compactors (with Integral power)

GROUP F- Oiler; Light Plant Op.; Power Driven Heaters (oil fired); Power Boilers (less than 15 lbs. pressure); Submersible Pumps (under 4" discharge); Pumps (under 4" discharge); Tenders

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTY: Lycoming
DECISION NO.: PA81-3090 DATE: Date of Publication
Supersedes Decision No. PA80-3060 dated October 10, 1980, in 45 FR 67531.
DESCRIPTION OF WORK: Building Erection and Foundation Excavation, (does not include single family homes or apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	$13.83	.30	.90		.01
Boilermakers	16.67	1.275	1.00		.02
Bricklayers & Stonemasons	11.55	1.15	.90		.015
Carpenters	12.72	.70	.90		.05
Cement Masons	11.10				
Electricians	11.50	.65	3%+1.00	1.00	.02
Elevator Constructors	12.84	1.345	1.085	b+c	.035
Elevator Constructors' Helpers	70%JR	1.345	1.085	b+c	.035
Elevator Constructors' Helpers (Prob.)	50%JR				
Ironworkers	14.265	1.49	1.46		.045
Laborers:					
General Laborers	8.35	.70	.60		
Operator of Jackhammer, paving and other pneumatic electrical and mechanical tools, laying of all clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe and the making of joints for same, wagon drill operator, cofferdam (below 10'). tunnel free air, handling and using cutting or burning torches in the wrecking of buildings, blasters, plasterer tenders, mason tenders, scaffold builders and removal of power buggies	8.50	.70	.60		
Lathers	12.72	.70	.90		.05
Lead Burners	10.75	.40	.25	a	.01
Line Construction:					
Linemen & cable splicers	13.37	.55	3%		3/8%
Winch truck drivers	9.38	.55	3%		3/8%
Groundmen	8.97	.55	3%		3/8%
Millwrights	14.42	.70	.90		.05
Painters:					
Brush	10.85	.75	.60		.10
Tapers	11.51	.75	.60		.10
Hazardous	12.51	.75	.60		.10

DECISION NO. PA81-3090

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Plasterers	$10.69				
Piledrivermen	12.97	3.13	1.40	d	.13
Plumbers	14.26	.94	.95		.05
Roofers & Kettlemen	12.05	1.00	1.10		
Sheet Metal Workers	13.21	.80	.86		.04
Sprinkler Fitters	15.56	.95	1.40		.08
Soft Floor Layers	10.98	.70	.90		.05
Steamfitters	14.26	.94	.95		.05
Truck Drivers	8.35				
Welder - Rate for craft					

PAID HOLIDAYS: (Where Applicable)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 full days for the employer.

b. Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

c. Paid Holidays; A through F, plus the Friday after Thanksgiving Day.

d. Holidays: Washington's Birthday, Good Friday, Memorial Day, Labor Day, Presidential Election Day, Veterans' Day and Thanksgiving Day.

"Unlisted classification needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))."

DECISION NO. PA81-3090

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	$14.27	10%	10.3%	a	1.3%
GROUP 2	13.98	10%	10.3%	a	1.3%
GROUP 3	13.11	10%	10.3%	a	1.3%
GROUP 4	12.34	10%	10.3%	a	1.3%
GROUP 5	11.87	10%	10.3%	a	1.3%
GROUP 6	10.96	10%	10.3%	a	1.3%
GROUP 7	14.52	10%	10.3%	a	1.3%
GROUP 7-A	14.77	10%	10.3%	a	1.3%
GROUP 7-B	15.01	10%	10.3%	a	1.3%

CLASSIFICATIONS DEFINITIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helocopters, machines similar to the above

GROUP 2 : All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist wirh two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type bachoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt palnt engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishingmachines concrete breaking machines, rollers, seaman pulverzing mixer, power broom, seeding spreader, tireman (for power equipment) machines similar to above

GROUP 5: - Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc): 100 ft. and over

GROUP 7-A: 150 ft. and over
GROUP 7-B: 200 ft. and over

FOOTNOTES:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDEAS DECISION

STATE: TENNESSEE COUNTIES: STATEWIDE
DECISION NUMBER: TN81-1314 DATE: DATE OF PUBLICATION
Supersedes Decision Number TN81-1170, dated January 6, 1981, in 46 FR 1534.
DESCRIPTION OF WORK: HEAVY & HIGHWAY CONSTRUCTION PROJECTS.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR TOOL OPERATOR	$ 5.50				
ASPHALT PAVER OPERATOR	6.85				
ASPHALT RAKER	5.53				
BACKHOE OPERATOR	7.53				
BITUMINOUS DISTRIBUTOR MACHINE OPERATOR	5.92				
BRICKLAYERS	8.47				
BORING MACHINE OPERATOR (HORIZONTAL)	5.72				
BULL DOZER or PUSH DOZER OPERATOR	7.23				
CARPENTER or LEAD PERSON	7.48				
CENTRAL MIXING PLANT OPERATOR	6.57				
CHAIN SAW OPERATOR	5.51				
CONCRETE FINISHER	7.17				
CONCRETE FINISHING MACHINE	7.17				
CONCRETE MIXER OPERATOR - (LESS THAN 1 YARD)	5.43				
CONCRETE PAVER OPERATOR	6.97				
CONCRETE RUBBER	6.20				
CONCRETE SAW OPERATOR	6.13				
CRANE OPERATOR	7.96				
CURB MACHINE OPERATOR (MANUAL)	6.57				
CURB MACHINE OPERATOR (AUTOMATIC)	6.57				
DITCH PAVER MACHINE OPERATOR	5.23				
DOZER or LOADER - STOCK PILE ONLY	6.56				
DRILL OPERATOR (CAISSON)	11.35				
DRILL OPERATOR (PILING)	6.11				
ROCK DRILL OPERATOR	6.11				
END LOADER OPERATOR	7.31				
ELECTRICIANS (Exclude Shelby Co.)	12.67				
FENCE ERECTOR	7.43				
FORM SETTER - STEEL ROAD	6.57				
GUARD RAIL ERECTOR	5.82				
IRONWORKERS - REINFORCING	7.22				
IRONWORKERS - STRUCTURAL	7.97				
LABORER	5.22				
MECHANIC - CLASS I (HEAVY DUTY)	7.80				
MECHANIC - CLASS II (LIGHT DUTY)	7.19				
MECHANIC'S HELPER (TIRE CHANGER AND/OR GREASER)	5.90				

PAGE 2 of 2

DECISION NUMBER TN81-1314

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MORTAR MIXER	$ 5.45				
MOTOR PATROL OPERATOR - FINISH	7.45				
MOTOR PATROL OPERATOR - ROUGH	7.21				
MULCHER or SEEDER OPERATOR	5.84				
NOZZLEMAN or GUN OPERATOR (GUNITE)	6.53				
OILER	6.21				
PAINTER or SAND BLASTER	7.09				
PILE DRIVER OPERATOR	7.64				
PIPE LAYER	5 89				
POWDER PERSON	6.93				
ROLLER - ASPHALT	6.27				
ROLLER - COMPACTION (SELF-PROPELLED)	6.05				
SCALE OPERATOR	6.71				
SCRAPER OPERATOR	7.06				
SHOVEL OPERATOR	7.11				
SIGN ERECTOR	6.68				
SOIL STABILIZATION MACHINE OPERATOR	6.37				
SPREADER OPERATOR (SELF-PROPELLED)	6.98				
TRACTOR OPERATOR - BOOM & HOIST	6.32				
TRACK DRILL OPERATOR	5.92.				
TRACTOR OPERATOR - CRAWLER or UTILITY	7.37				
TRACTOR OPERATOR - FARM	5.43				
TRENCHING MACHINE OPERATOR	7.13				
TRUCK DRIVERS (2 & 3 AXLES)	5.70				
TRUCK DRIVERS (4 or MORE AXLES, or HEAVY DUTY)	5.84				
WELDERS - RATE FOR CRAFT.					
Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).					

SUPERSEDEAS DECISION

STATE: VIRGINIA
DECISION NO. VA81-3095

COUNTY: ALLEGHANY, AUGUSTA, BATH
CLARKE, FREDERICK, HIGHLAND
PAGE, ROCKBRIDGE, ROCKINGHAM
SHENANDOAH, & WARREN

Supersedes Decision No. VA80-3005, dated April 4, 1980, in 45 FR 23282
DESCRIPTION OF WORK: Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASPHALT RAKER	$3.75				
CARPENTER, STRUCTURE	6.17				
CARPENTER HELPER, STRUCTURE	4.20				
CONCRETE FINISHER	5.25				
CONCRETE FINISHER HELPER	4.20				
GUARDRAIL/FENCE ERECTOR	5.17				
IRONWORKER, REINF.	6.33				
IRONWORKER, STRUCTURAL	6.33				
LABORER, UNSKILLED	3.78				
LANDSCAPE WORKER	4.12				
MECHANIC	6.16				
MECHANIC HELPER	5.50				
PILEDRIVER LEADSMAN	7.00				
PIPE LAYER	5.00				
SIGN ERECTOR	4.50				
ASPHALT DISTRIBUTOR OPER.	4.57				
ASPHALT PAVER OPERATOR	5.00				
BACKHOE OPERATOR	5.91				
BULLDOZER OPERATOR	6.00				
CRANE, DERRICK, DRAGLINE OPR. (1 YD. & UNDER)	5.53				
CRANE, DERRICK, DRAGLINE OPR. (OVER 1 YD.)	6.26				
DRILL OPERATOR	5.52				
FORM GRADER OPERATOR	5.00				
LOADER OPERATOR (2 YDS & UNDER)	5.00				
LOADER OPERATOR (OVER 2 YD)	5.51				
MOTOR GRADER OPERATOR (FINE GRADE)	7.00				
MOTOR GRADER OPERATOR (ROUGH GRADE)	6.00				
OILER GREASER	4.75				
PILE DRIVER OPERATOR	7.00				
POWER TOOL OPERATOR	4.53				
ROLLER OPERATOR (ROUGH)	5.00				
ROLLER OPERATOR (FINISH)	6.00				
SCRAPER PAN OPERATOR	6.50				
STONE SPREADER OPERATOR	5.08				
TRUCK DRIVER, HEAVY DUTY (7 C.Y. & UNDER)	3.88				
TRUCK DRIVER, HEAVY DUTY (OVER 7 C.Y.)	4.66				
TRUCK DRIVER (MULTI-REAR AXLE)	4.38				

DECISION VA81-3095 CON'T

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVER (SINGLE-REAR AXLE)	$4.12				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: VIRGINIA
DECISION NO. VA81-3093

COUNTIES: THE INDEPENDENT CITIES OF CHESAPEAKE, HAMPTON NEWPORT NEWS, NORFOLK, PORTSMOUTH & VIRGINIA BEACH
DATE: DATE OF PUBLICATION

Supersedes Decision No. VA80-3052 dated August 15,1980 in 45 FR 54636

DESCRIPTION OF WORK: Highway Construction (does not include bridges over navigable waters; tunnels; rest areas which include building structures; railroad construction; and paving associated with building construction)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASPHALT RAKER	$4.85				
CARPENTERS, STRUCTURE	7.44				
CARPENTER HELPER, STRUCTURE	5.00				
CONCRETE FINISHER	6.45				
CONCRETE FINISHER HELPER	4.68				
ELECTRICIAN	12.35	.60	8%	a	1%
FIREMAN	7.55				
FORM SETTER	5.92				
GUARDRAIL/FENCE ERECTOR	5.00				
IRON WORKER, REINF.	7.58				
IRON WORKER, REINF. HELPER	5.50				
IRON WORKER, STRUCTURAL	8.99				
LAPORER, UNSKILLED	4.08				
LANDSCAPE WORKER	3.85				
MECHANIC	7.09				
MECHANIC HELPER	6.50				
PAINTER, BRIDGE	7.67				
PILE DRIVER LEADSMAN	8.75				
PIPE LAYER	4.68				
ASPHALT DISTRIBUTOR OPER.	4.75				
ASPHALT PAVER OPERATOR	5.39				
BACKHOE OPERATOR	5.77				
BULLDOZER OPERATOR	5.73				
BULLDOZER OPERATOR (UTILITY	7.32				
CONCRETE FINISH MACHINE OP.	7.03				
CONCRETE PAVING MACHINE OP.	6.05				
CRANE,DERRICK,DRAGLINE OPERATOR (1 YD. & UNDER)	6.00				
CRANE, DERRICK, DRAGLINE OPERATOR (OVER 1 YD.)	8.40				
LOADER OPERATOR (2 YDS. & UNDER)	5.07				
LOADER OPERATOR (OVER 2 YDS.)	5.45				
MOTOR GRADER OPERATOR (FINE GRADE)	6.58				
MOTOR GRADER OPERATOR (ROUGH GRADE)	5.83				
OILER GREASER	5.45				
PILE DRIVER OPERATOR	9.30				
POWER TOOL OPERATOR	5.82				
ROLLER OPERATOR (ROUGH)	4.00				
ROLLER OPERATOR (FINISH)	4.78				
SCRAPER PAN OPERATOR	5.75				
STABILIZER OPERATOR	4.60				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRACTOR OPERATOR (UTILITY)	$4.30				
TRUCK DRIVER, HEAVY DUTY (& C.Y. & UNDER)	4.00				
TRUCK DRIVER, HEAVY DUTY (OVER 7 C.Y.)	4.00				
TRUCK DRIVER (MULTI-REAR AXLE)	4.14				
TRUCK DRIVER (SINGLE-REAR AXLE)	3.57				

FOOTNOTE:
a. Two hours off with pay on State & National Election Days.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

SUPERSEDEAS DECISION

COUNTIES: BEDFORD, BOTETOURT, CARROLL, CRAIG, FLOYD, FRANKLIN, GILES, HENRY, MONTGOMERY, PATRICK, PULASKI & ROANOKE. THE CITIES OF BEDFORD, GALAX, MARTINSVILLE, RADFORD, ROANOKE, & SALEM

STATE: VIRGINIA

DECISION NO. VA81-3094

DATE: DATE OF PUBLICATION

Supersedes Decision No. VA80-3053 dated September 5,1980 in FR 59109

DESCRIPTION OF WORK: HIGHWAY CONSTRUCTION PROJECTS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASPHALT RAKER	$4.46				
CARPENTER, STRUCTURE	5.67				
CARPENTER HELPER. STRUCTURE	4.43				
CONCRETE FINISHER	5.22				
CONCRETE FINISHER HELPER	4.13				
ELECTRICIAN	6.25				
FORM SETTER	4.53				
GUARDRAIL/FENCE ERECTOR	4.48				
IRON WORKER, REINF.	6.43				
IRON WORKER, REINF. HELPER	4.88				
IRON WORKER, STRUCTURAL	7.00				
LABORER, UNSKILLED	3.80				
LANDSCAPE WORKER	4.50				
MECHANIC	5.43				
PIPE LAYER	4.00				
ASPHALT DISTRIBUTOR OPER.	4.25				
ASPHALT PAVER OPER.	4.50				
BACKHOE OPERATOR	5.26				
BULLDOZER OPERATOR	5.50				
CRANE, DERRICK, DRAGLINE OPERATOR (1 YD. & UNDER)	6.28				
CRANE, DERRICK, DRAGLINE OPERATOR (OVER 1 YD.)	6.28				
DRILL OPERATOR	5.61				
LOADER OPERATOR (2 YDS. & UNDER)	4.01				
LOADER OPERATOR (OVER 2 YD)	4.97				
MOTOR GRADER OPERATOR (FINE GRADE)	5.46				
MOTOR GRADER OPERATOR (ROUGH GRADE)	5.46				
OILER GREASER	5.05				
POWER TOOL OPERATOR	5.35				
ROLLER OPERATOR (ROUGH)	3.99				
ROLLER OPERATOR (FINISH)	4.22				
SCRAPER PAN OPERATOR	5.61				
SHOVEL OPERATOR (1 YD & UNDER)	6.00				
SHOVEL OPERATOR (OVER 1 YD)	6.00				
STONE SPREADER OPERATOR	4.45				
TRACTOR OPERATOR (UTILITY)	3.75				
TRUCK DRIVER, HEAVY DUTY (7 C.Y.& UNDER)	4.70				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVER, HEAVY DUTY (OVER 7 C.Y.)	$4.70				
TRUCK DRIVER (MULTI-REAR AXLE)	4.00				
TRUCK DRIVER (SINGLE-REAR AXLE)	4.00				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

SUPERSEDEAS DECISION

COUNTIES: AMELIA, BRUNSWICK, CHARLES CITY, CHESTERFIELD, DINWIDDIE, GOOCHLAND, HANOVER, HENRICO, LUNENBURG, MECKLENBURG, NEW KENT, NOTTOWAY, POWHATAN, PRINCE GEORGE, and the City of RICHMOND

STATE: VIRGINIA

DECISION NO. VA81-3092

DATE: DATE OF PUBLICATION

Supersedes Decision No. VA80-3092 dated September 5, 1980 in 45 FR 59108

DESCRIPTION OF WORK: Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASPHALT RAKER	$5.08				
CARPENTER, STRUCTURE	5.65				
CARPENTER HELPER, STRUCTURE	4.66				
CONCRETE FINISHER	6.00				
CONCRETE FINISHER HELPER	4.51				
ELECTRICIAN	8.87				
FORM SETTER	5.14				
GUARDRAIL/FENCE ERECTOR	5.33				
IRON WORKER, REINF.	7.05				
LABORER, UNSKILLED	4.02				
LANDSCAPE WORKER	3.80				
MECHANIC	6.24				
MECHANIC HELPER	4.65				
PAINTER	5.75				
PAINTER, BRIDGE	7.50				
PILE DRIVER LEADSMAN	6.67				
PIPE LAYER	5.04				
SIGN ERECTOR	5.00				
ASPHALT DISTRIBUTOR OPER.	4.00				
ASPHALT PAVER OPERATOR	5.34				
BACKHOE OPERATOR	6.11				
BULLDOZER OPERATOR	5.79				
BULLDOZER OPERATOR (UTILITY	5.33				
CONCRETE FINISH MACHINE OP.	4.97				
CONCRETE PAVING MACHINE OP.	6.50				
CONCRETE SPREADER OPERATOR	5.97				
CRANE, DERRICK, DRAGLINE OPERATOR (1 YD. & UNDER)	6.81				
CRANE, DERRICK, DRAGLINE OPERATOR (OVER 1 YD.)	6.81				
DRILL OPERATOR	6.75				
LINE MARKER DRIVER	5.00				
LINE MARKER OPERATOR	5.00				
LOADER OPERATOR (2 YDS, & UNDER)	5.37				
LOADER OPERATOR (OVER 2 YDS.)	5.64				
MOTOR GRADER OPERATOR (FINE GRADE)	6.21				
MOTOR GRADER OPERATOR (FINE GRADE)	6.21				
OILER GREASER	4.69				
PILE DRIVER OPERATOR	6.00				
PLANT OPERATOR	5.22				

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VA81-3092 CON'T

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATOR	$5.83				
ROLLER OPERATOR (ROUGH)	4.85				
ROLLER OPERATOR (FINISH)	4.85				
SCRAPER PAN OPERATOR	5.16				
SLIP-FORM PAVER OPERATOR	4.25				
STONE SPREADER OPERATOR	5.03				
TRACTOR OPERATOR (CRAWLER)	5.05				
TRACTOR OPERATOR (UTILITY)	4.60				
TRANSIT MIX TRUCK DRIVER	4.25				
TRUCK DRIVER, HEAVY DUTY (7 C.Y. & UNDER)	4.74				
TRUCK DRIVER, HEAVY DUTY (OVER 7 C.Y.)	4.74				
TRUCK DRIVER (MULTI-REAR AXLE)	4.22				
TRUCK DRIVER (SINGLE-REAR AXLE)	4.22				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).